

4 Types of Problems

Coaching Problem Solving &
Developing People Toyota Style

Learning Session Outline

- Background
- 4 Types of Problem Situations
 - Type 1 – Troubleshooting
 - Type 2 – Gap from Standard
 - Type 3 – Target State
 - Type 4 – Innovation
- Situational Leadership & Development
- Summary

Background - Lean / Toyota



Toyota Kamigo
Overhead



Kamigo
Entrance



Taiichi
Ohno



Precision & Machine
Intensive

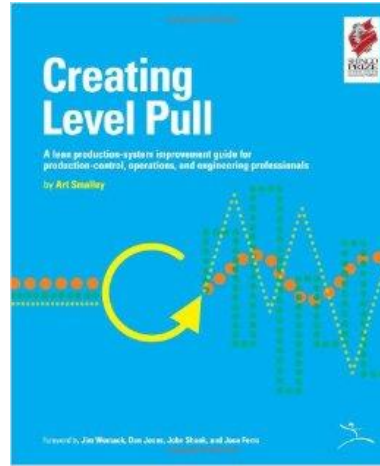
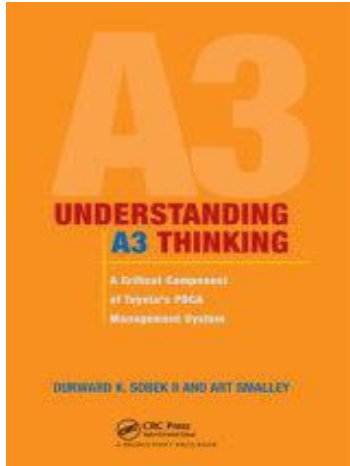


Lower Volume &
Higher Mix



High Volume &
Lower Mix

Other Background - Work



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Art of Lean

Website for Art of Lean, Inc. Information pertaining to Lean Thinking and the Toyota Production System

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Oct

Archives

Select Month

Lean Leadership and Special Forces 2

I was honored to receive a request to visit United States Special Operations Command and deliver a talk on Toyota Style Shop Floor Leadership Practices at Camp Mackall outside of Fort Bragg, North Carolina. The talk was filmed and a couple of short excerpts were made available for viewing at the following Special Operations Command Website (click for link).

Leader vs Manager

Share this:

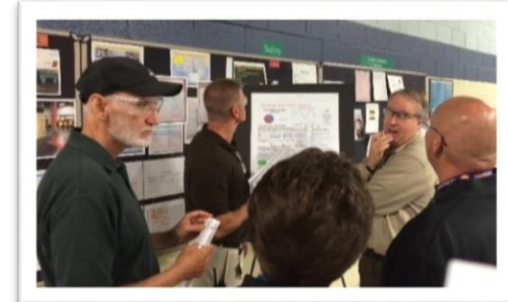
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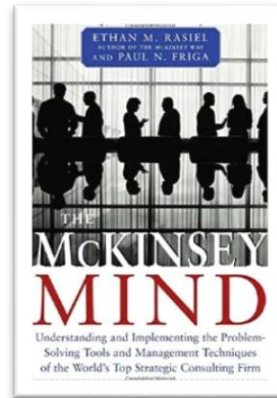
Categories

- A3 (7)
- Articles (1)
- Book Reviews (1)
- Coaching (1)
- Hoshin Kanri (1)
- Jidoka / Built in Quality (5)
- Just in Time (4)
- Kaizen (6)
- Leadership (6)
- Lean Edge Response (54)
- Management (13)
- Multi-Process Handling (1)
- PDCA (2)
- Presentation Material (5)
- Problem Solving (3)
- QC Circles (2)
- Respect for people (1)
- Set Up Reduction (1)
- Sourcing Decisions (1)
- Standardized Work (3)
- TPS History (3)
- TWI Job Instruction (6)
- TWI Job Methods (3)
- TWI Job Relations (5)

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Other Background - Stuff



TPS Development Timeline

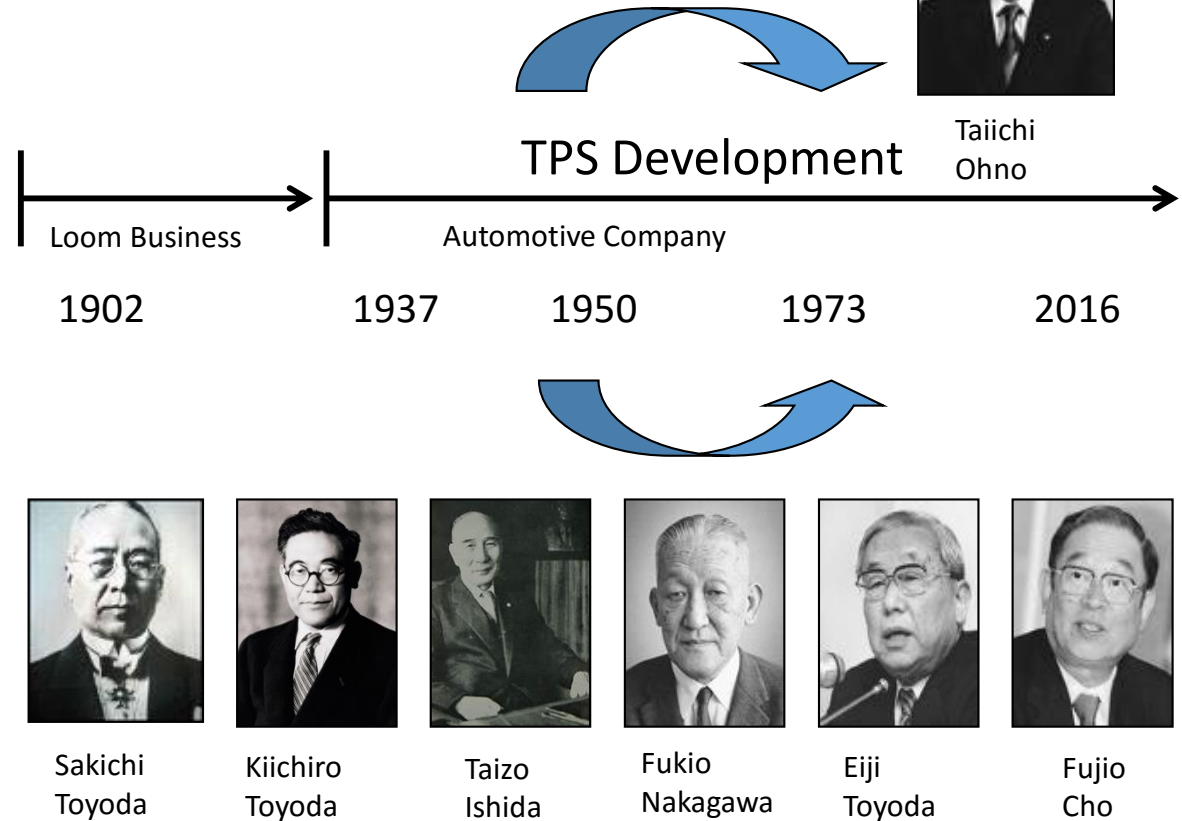
Western Influences:

Mass Production & moving conveyor lines

Scientific Principles Of Management

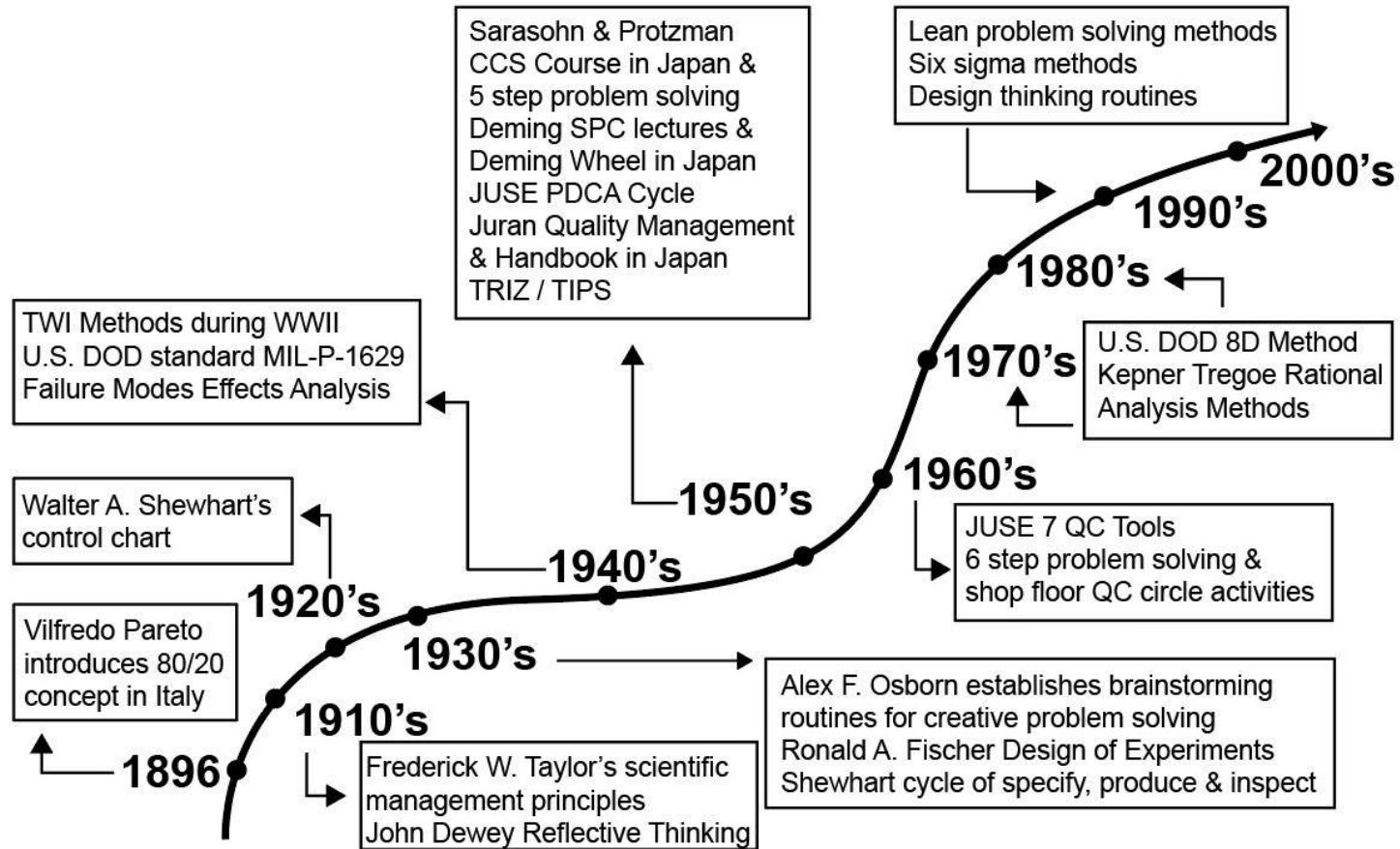
Standardization Of Parts

Many Others....



Various parties and key individuals involved over a long period of time

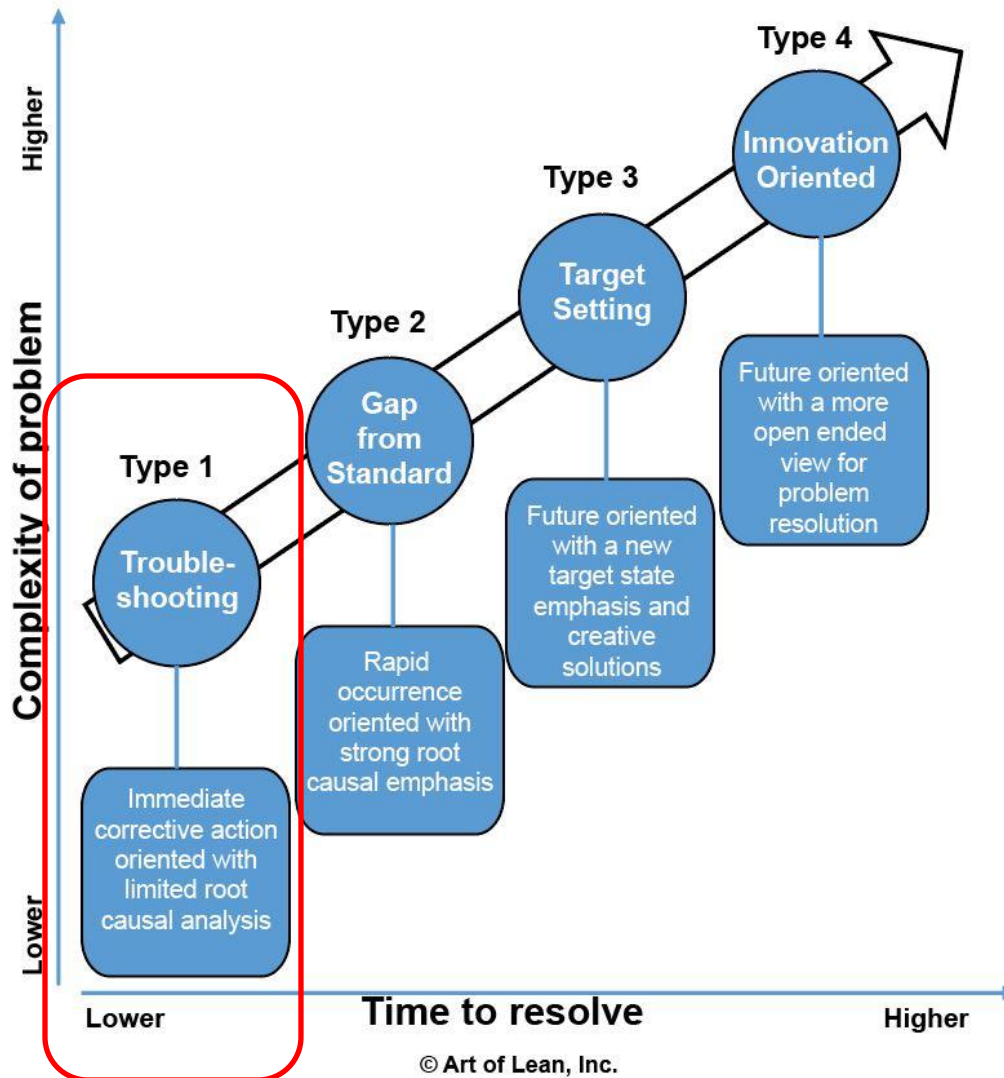
20th Century & Problem Solving



General Inputs:
Scientific Method &
Critical Thinking Routines



4 Types of Problem Situations



4 Types & Benkei Analogy

Benkei



7 QC Tools

1. Data Collection / Check sheets

2. Cause-and-effect diagram

3. Flow charts

4. Histogram

5. Pareto chart

6. Control chart

7. Scatter diagram

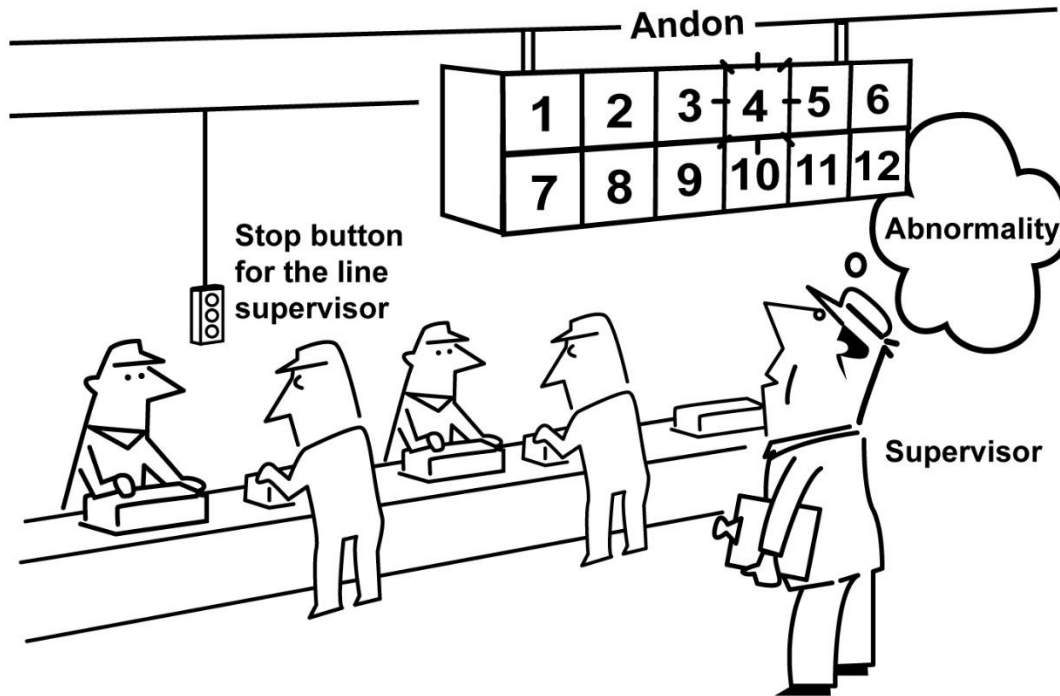
Kaoru Ishikawa



The term “7 QC tools” is named after the seven tools of Musashibo Benkei the famous warrior monk. Benkei owned seven weapons which he used to win all his battles. Similarly from my own experience you will find that you will be able to solve 95% of the problems you face if you properly use the 7 QC tools.

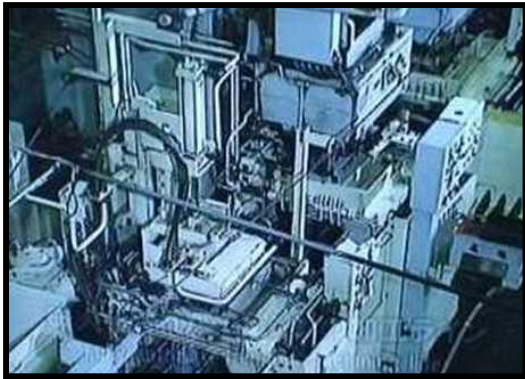
Professor Emeritus
University of Tokyo

Type 1 – Troubleshooting



**Condition based trigger
Either human or machine**

Andon Response Example



1. Automated process cycling normally



2. Mechanical probe detects broken cutting tool and stops the machine



3. Probe signals an "andon" board for visual display



4. The operator **immediately takes corrective action** and confirms good products to the following process

Type 1 – Troubleshooting

Production Analysis Board

Line/Cell Name:		Team Leader:		Date:	
Quantity Required:		Takt Time:		Shift:	
				Num of Operator:	
Time	Hourly	Cumulative	Problem/Causes	Sign-off	
	Plan / Actual	Plan / Actual			
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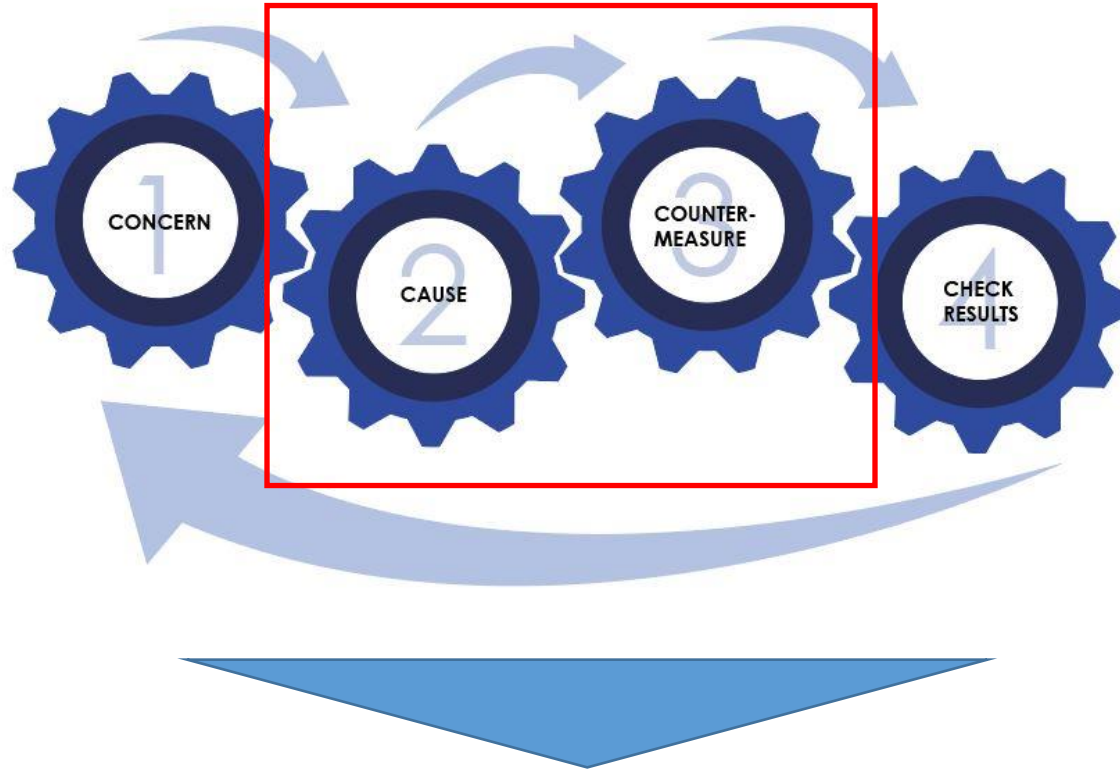
Rapid Problem Solving

- Concern
- Cause
- Countermeasure
- Check



Time & quantity based triggers
Reviewed hourly by supervisor

4 C's Thinking



Minimal (if any) documentation involved. No A3's.
Mainly discussion, thinking, rapid action & follow up.

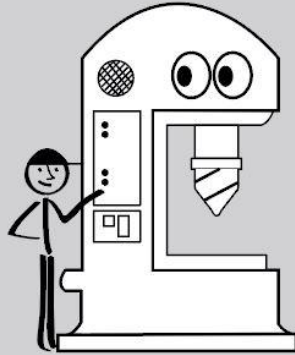
Yes - 5 Why is the Ideal

Situation: A machine tool has stopped working halting production.

- 1) “Why did the machine stop working?”
 - “Because the machine overloaded blowing the fuse in the control panel.”
- 2) “Why did the overload condition result?”
 - “Because there was insufficient lubrication to the spindle bearing.”
- 3) “Why was there insufficient spindle bearing lubrication?”
 - “Because there was insufficient lubrication drawn up by the pump.”
- 4) “Why was there insufficient lubrication draw from the pump?”
 - “Because the pump shaft was worn and rattling.”
- 5) “Why was the pump shaft worn?”
 - “Because there was no strainer on the lubrication device inlet port, and small metal cutting chips entered the system causing damage.”

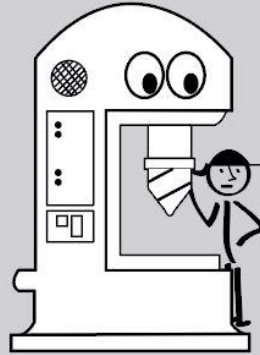
Key Point is the Countermeasure!

FIRST WHY



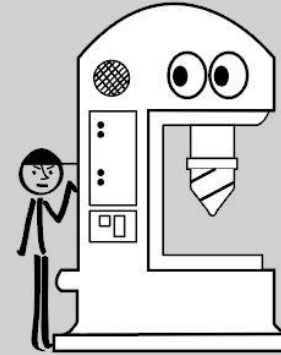
Q: **WHY** has machine stopped?
A: There was an overload and the fuse blew.

SECOND WHY



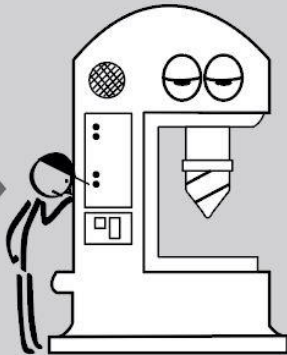
Q: **WHY** was there an overload?
A: The bearing was not sufficiently lubricated.

THIRD WHY



Q: **WHY** was it not lubricated?
A: The lubrication pump was not pumping sufficiently.

FOURTH WHY



Q: **WHY** was it not pumping sufficiently?
A: The shaft of the pump was worn and rattling.

FIFTH WHY

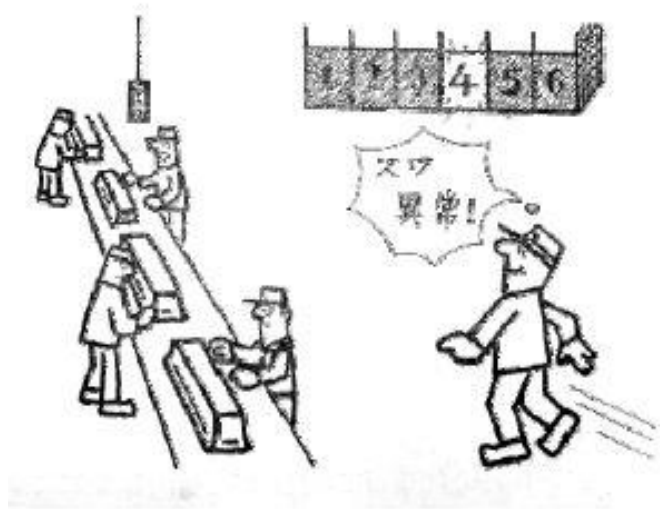


Q: **WHY** was the shaft worn out?
A: There was no strainer attached and metal scraps got in.

**RECCURENCE PREVENTION
COUNTERMEASURE:**

Add fine mesh strainer to inlet port to prevent cutting chips from entering the system.

Toyota Supervisor Image



Rapid response to problems and abnormal conditions by production

-Team Member

-Team Leader

-Group Leader

-Manager

-Plant Manager

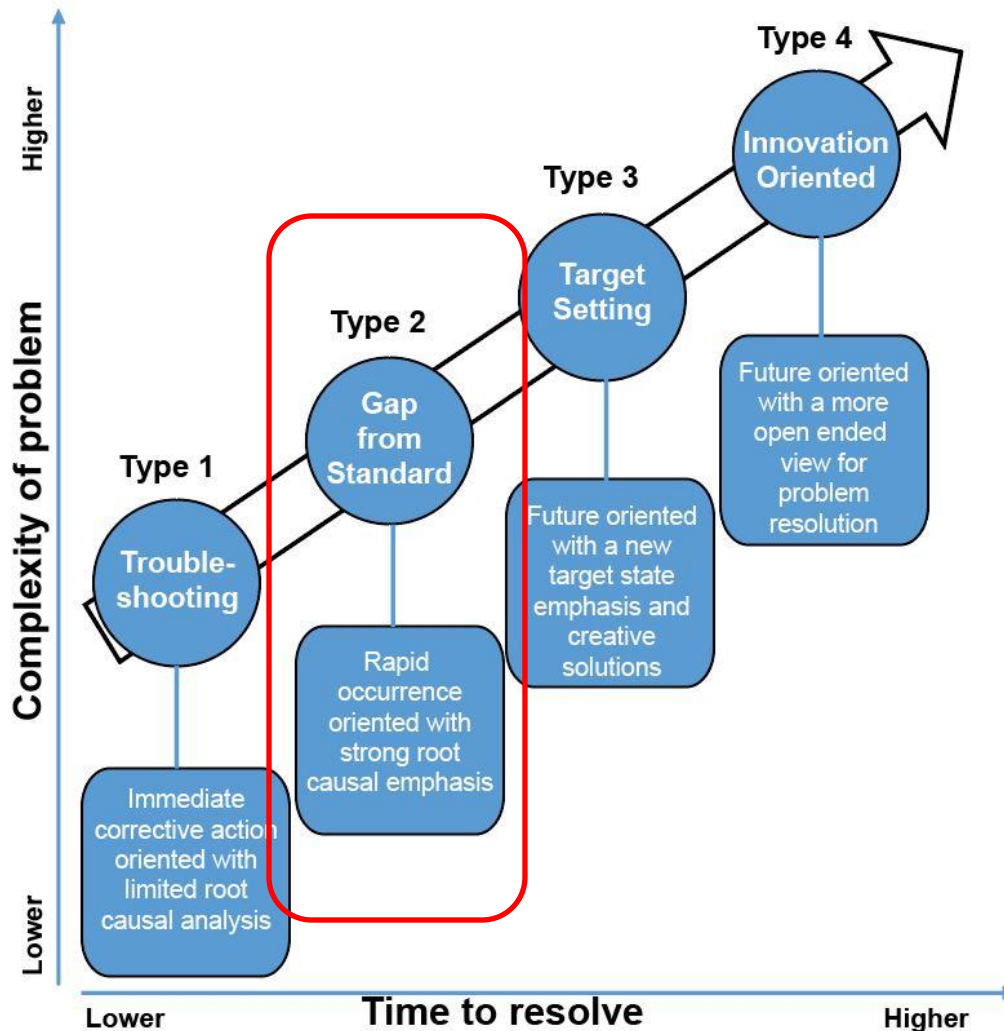
“All Mighty” Supervisor Image

1. Safety
2. Job Ability
3. Team Leadership
4. Kaizen Skills / Problem Solving
5. Technical Knowledge
6. Human Relations

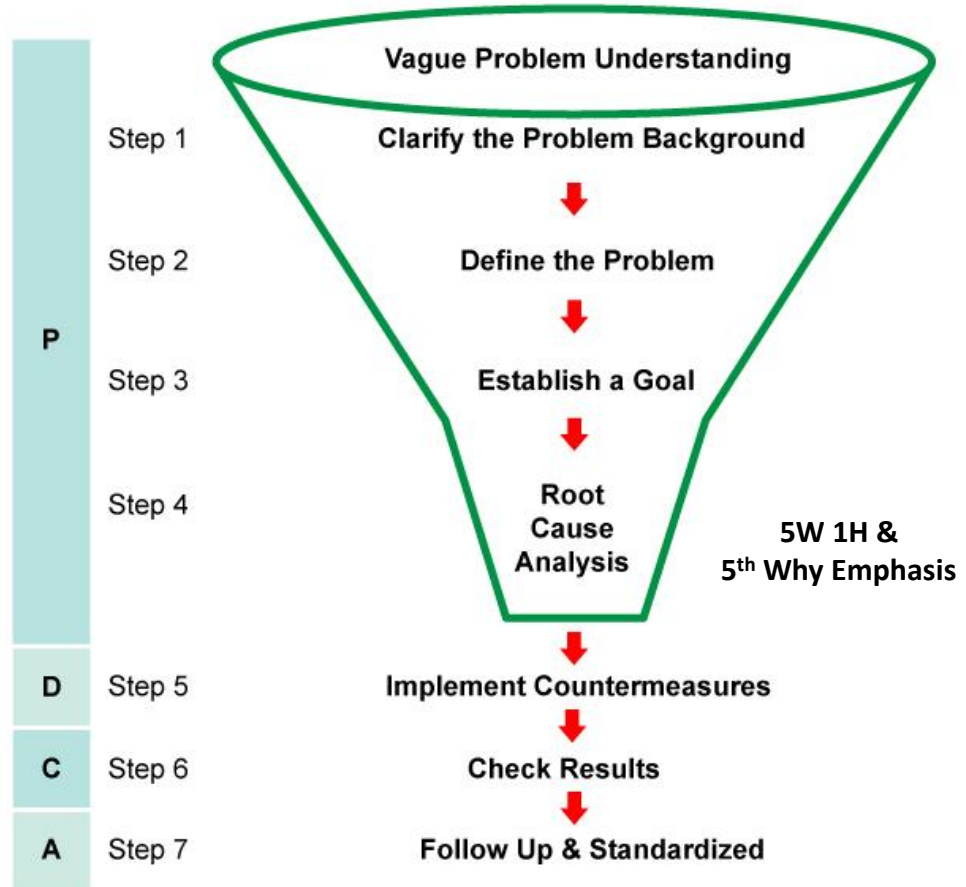
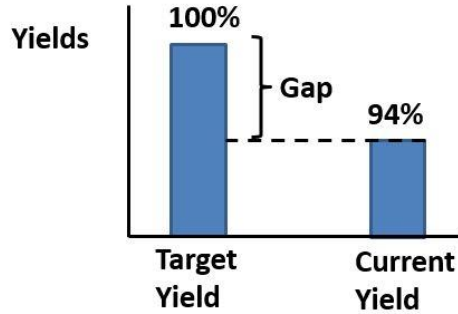
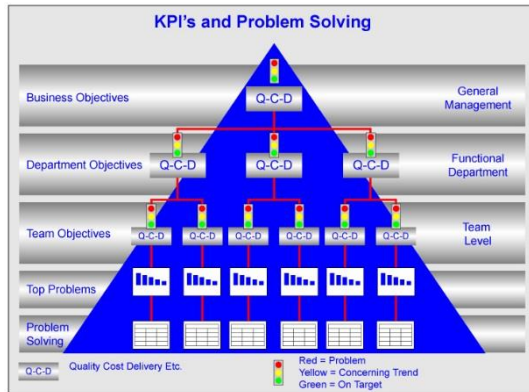
Exercise & Discussion

- Small Groups
- Create hourly surfacing example
- Create trouble shooting examples 1 per person
- Frame them in the language of 4C's
- Vote and decide on best one for sharing
- Prepare flip chart presentation
- Present to audience

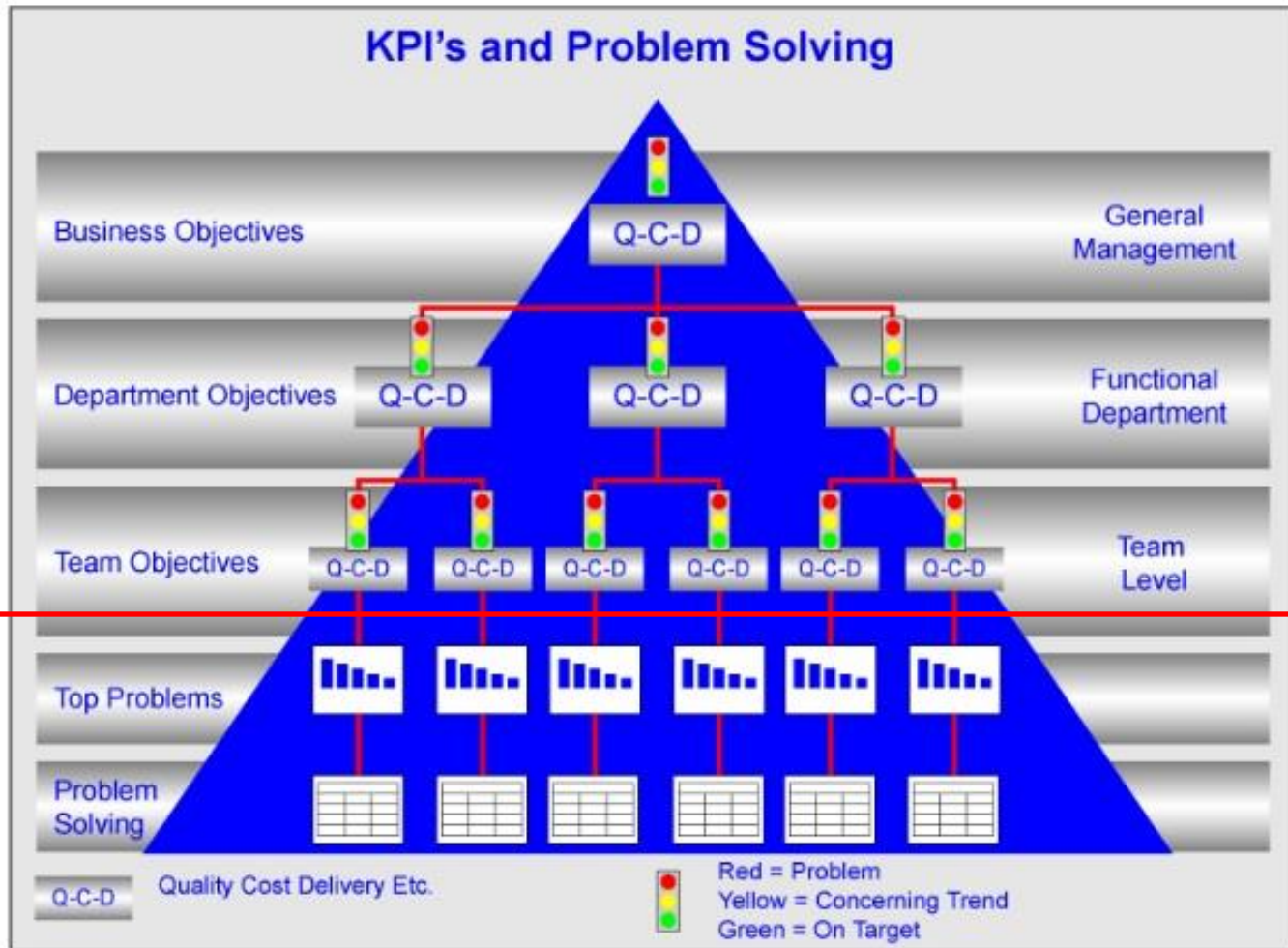
4 Types of Problem Situations



Type 2 – Gap from Standard



KPI's & Problem Solving



Daily Meeting



Start of 8 hour shift

Daily performance trend

Major problem communication

Departmental coordination

Priority alignment & clarification

Hop topics, etc.

May or may not have problem type A3's posted here

Shop Floor Management Board

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PLAN																																																																																																																				
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Problem Solving Report / A3

Problem Background		Countermeasures	
Problem Definition			
Goal		Check Results	
Root Cause Analysis		Follow Up & Standardize	

Clarify the Problem Background

CLARIFYING THE PROBLEM BACKGROUND

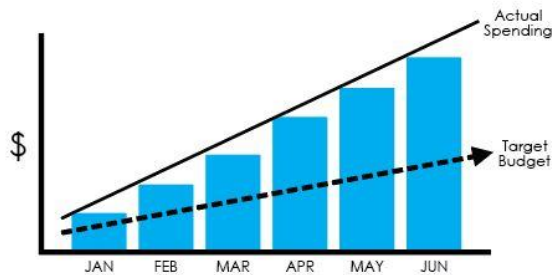
RELEVANT INFORMATION

- Historical Information
- Key Terms
- Framing Data
- Links to Annual Plan
- Etc.

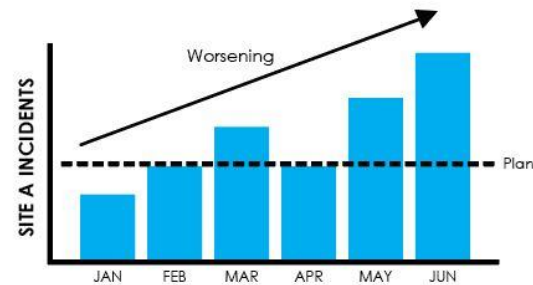
IMPORTANCE



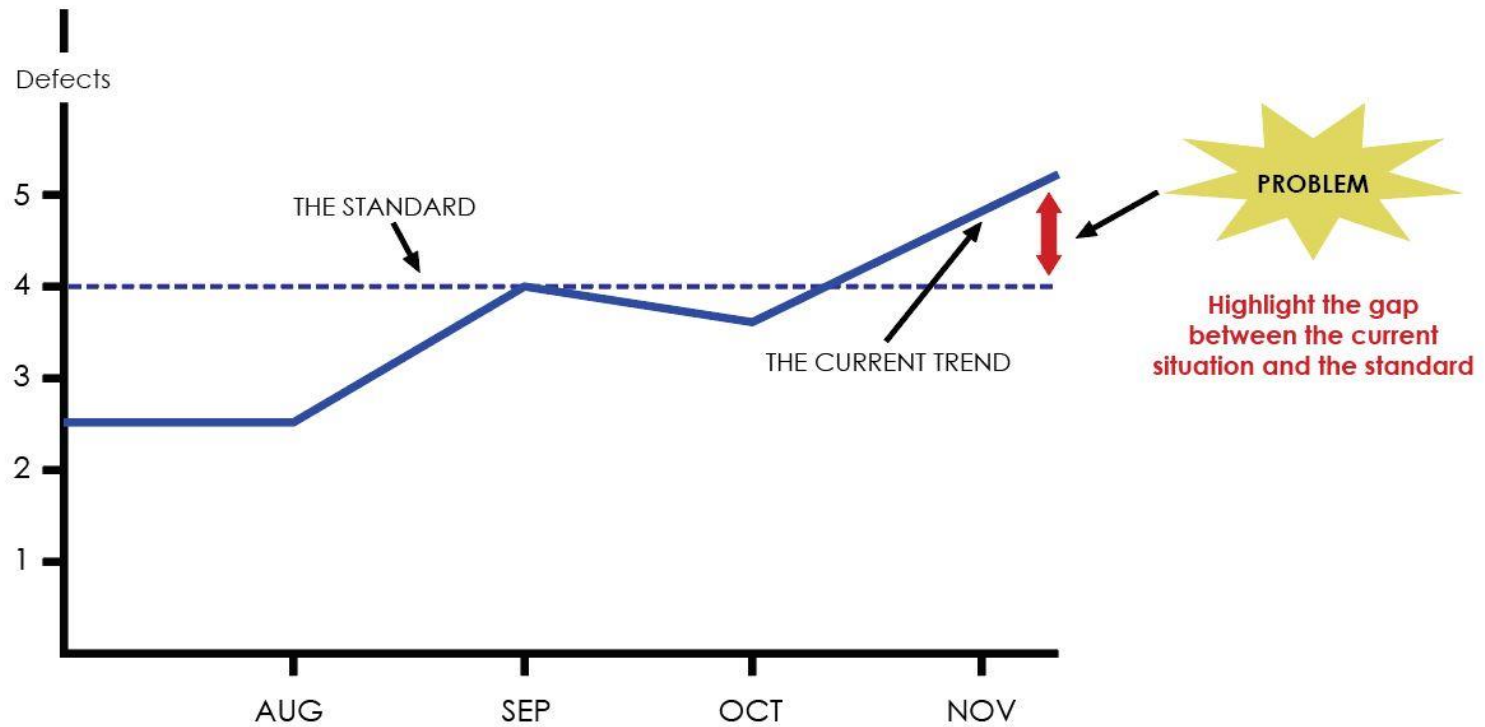
URGENCY



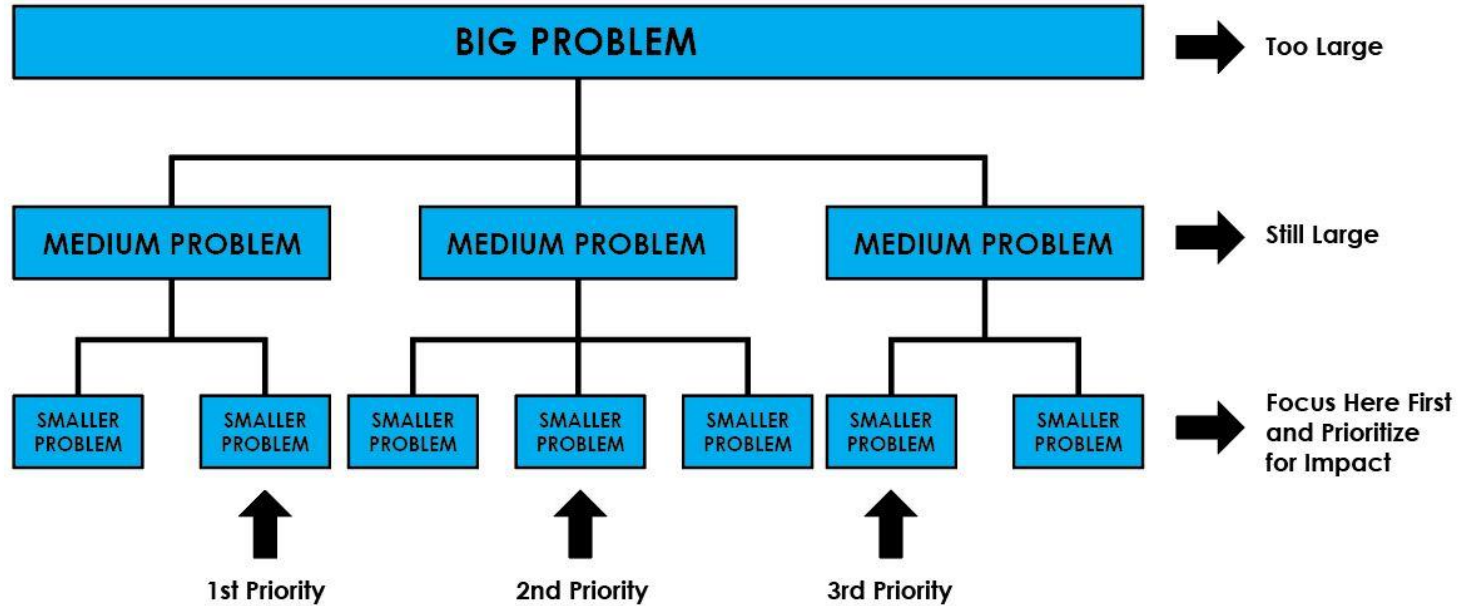
TREND



Define the Problem



Define the Problem



Problem Investigation

TPS

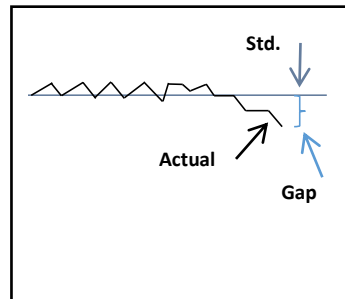
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A. Immediate abnormality signal



B. Go to actual machine and see status

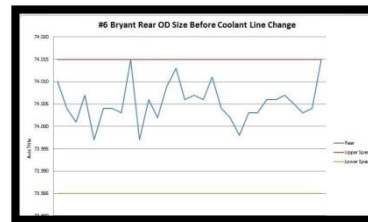
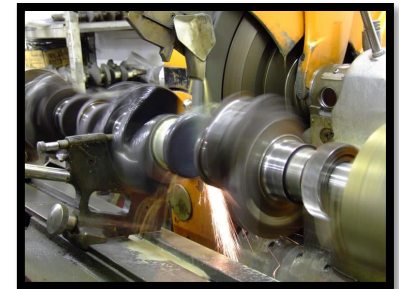


C. Ascertain actual problem situation

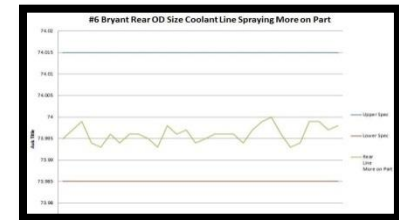
TPS

D. Problem Investigation Sequence

1. Measure actual dimensional extent of problem
2. Look for obvious contamination or abnormalities
3. True and re-dress grinding wheel and observe status
4. Check actual grinding wheel (check "pores")
5. Confirm actual (not theoretical) stock removal
6. Send part to QC Mat'l lab for hardness and HT depth check
7. Check actual cutting conditions
 - Wheel RPM
 - Feed Rate, Depth of Cut, etc.
 - SFPM
8. Confirm status of datum features
9. Measure spindle run out
10. Coolant check
 - Flow rate / pressure
 - Nozzle condition and direction
 - Temperature
 - Concentration



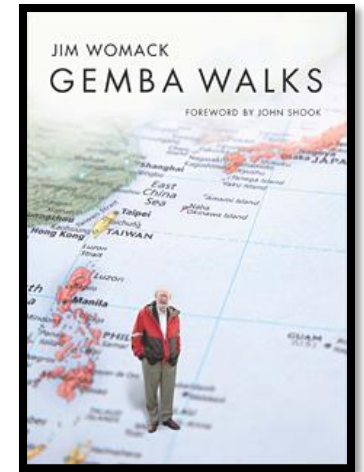
Cpk 1.15



Cpk 2.33

Dig Deeper! 8G's

- Genba 現場 Actual Place
- Genjyou 現状 Actual Condition
- Genchi 現地 Actual Location
- Genbutsu 現物 Actual Object
- Genjitsu 現実 Actual Facts
- Genji 現時 Actual Time
- Genpō 現法 Actual Method
- Genin 現因 Actual Cause

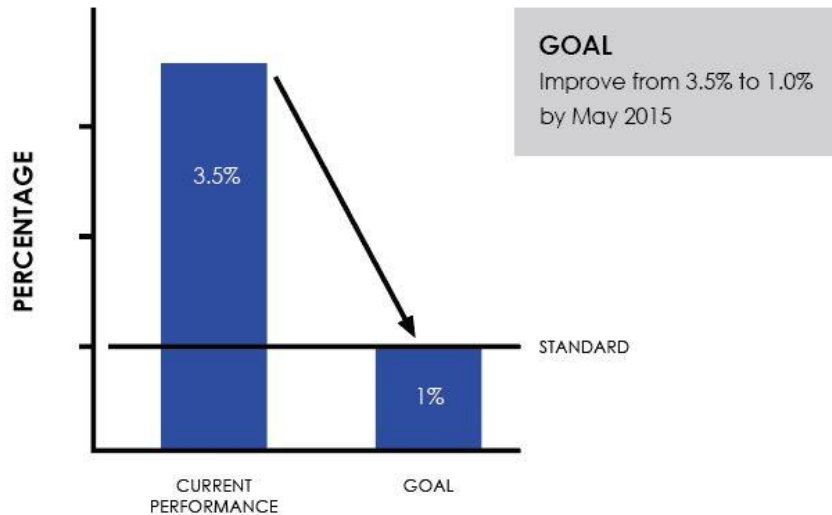


現地現物
Genchi Genbutsu - "Go and See"

Dig Deeper! Plain English

5W 1H	Level 1	Level 2	Level 3	Level 4	Level 5
Who?	Site	Department	Group	Team	Individual
When?	Day	Shift	Hour	Minute	Actual instant of occurrence
Where?	General area	Specific production line level	Specific process	Actual location in the process	Actual point of occurrence
What?	Occurrence	Symptom	Broad problem	Categorical problem	Specific problem
Why?	1st cause	2nd cause	3rd cause	4th cause	5th cause
How / How much?	Non-conformance issue	Dimensional variation	Above standard allowed	Comparison to actual Standard	Gap from actual standard: e.g., .001 mm

Set a Goal



3 Factors

From what level?

To what level?

By when?

SMART

Specific?

Measurable?

Attainable?

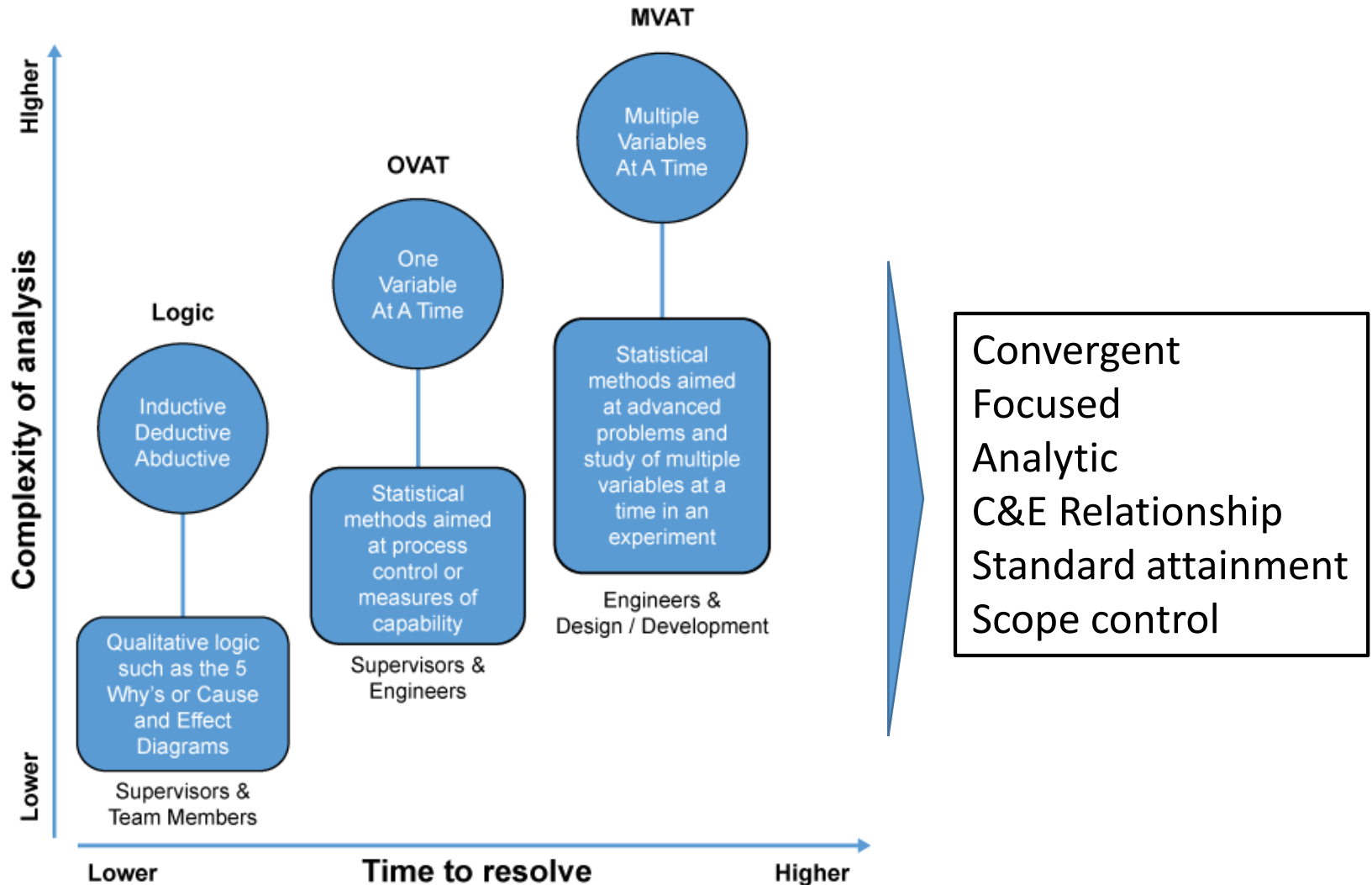
Relevant / Realistic?

Time bound?

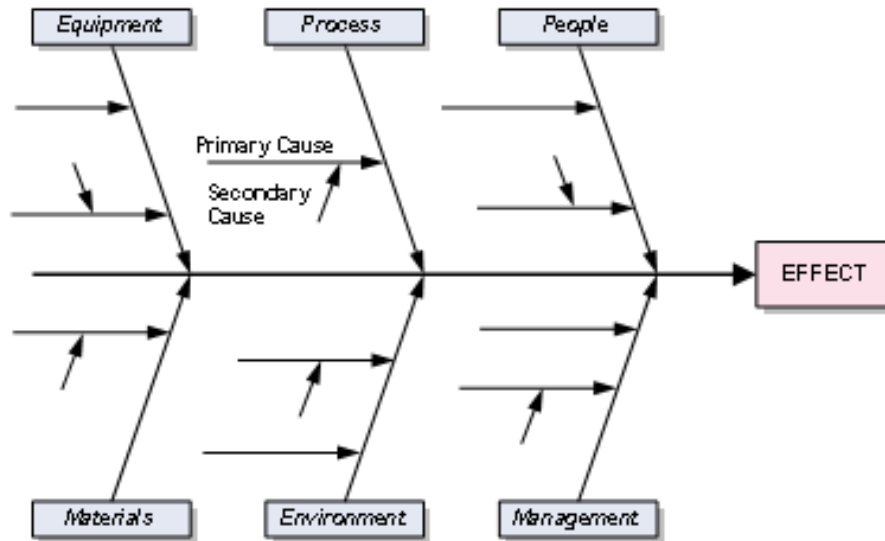
Poor examples include:

- 1) Find the root cause! (This is the next step of the process)
- 2) Implement lean tools like 5S or Standardize Work, etc. (This is an action item)
- 3) Train the employee (This is jumping to conclusions)

Analyze the Problem



Logic Based - Fishbone



Fishbone is the common name for a structured Cause & Effect diagram

You do not “brainstorm” a fishbone

Distinguish between critical thinking and creative thinking

Simply writing down random opinions = Wishbone diagram

Logic Based – 5 Why

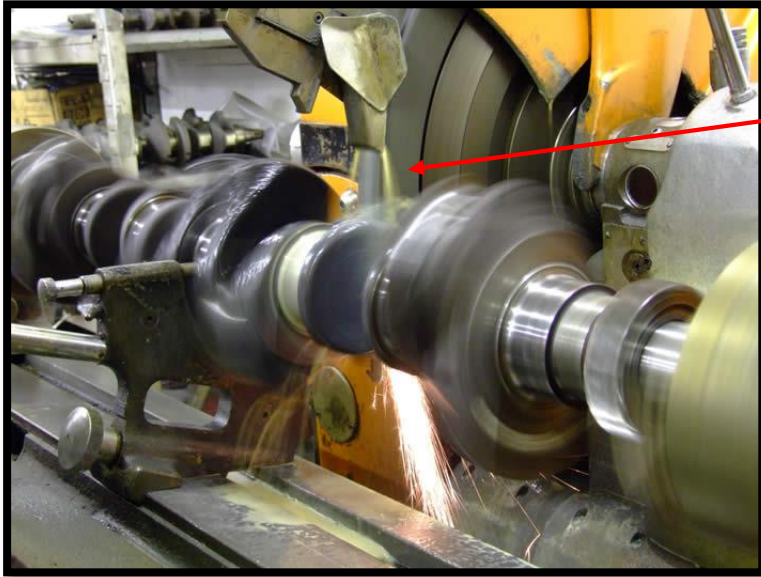
Situation: A machine has stopped working halting production.

- 1) **“Why did the machine stop working?”**
 - **“Because the machine overloaded blowing the fuse in the control panel.”**
- 2) **“Why did the overload condition result?”**
 - **“Because there was insufficient lubrication to the spindle bearing.”**
- 3) **“Why was there insufficient spindle bearing lubrication?”**
 - **“Because there was insufficient lubrication drawn up by the pump.”**
- 4) **“Why was there insufficient lubrication draw from the pump?”**
 - **“Because the pump shaft was worn and rattling.”**
- 5) **“Why was the pump shaft worn?”**
 - **“Because there was no strainer on the lubrication device inlet port, and small metal cutting chips entered the system causing damage.”**



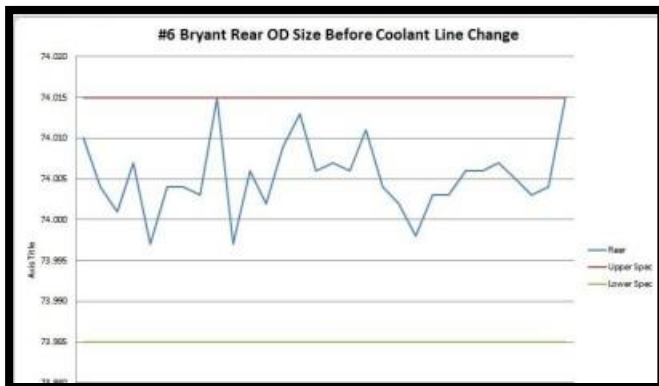
Note deeper causes exist!!!!
However here at this level a quick,
inexpensive, and effective
countermeasure can be established

OVAT

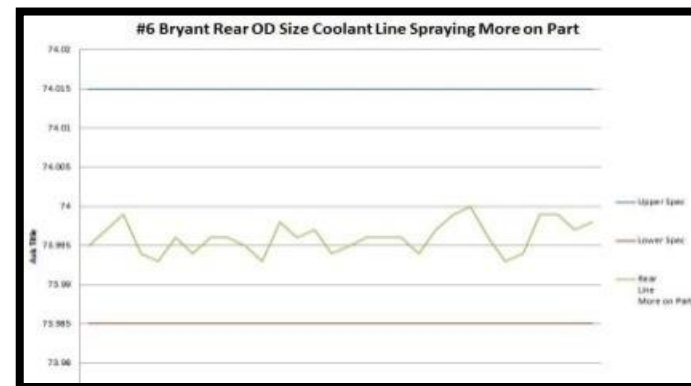


Simple case of inadequate coolant flow to the part due to a blocked / damaged coolant line.

One variable (coolant flow) cause the entire problem....

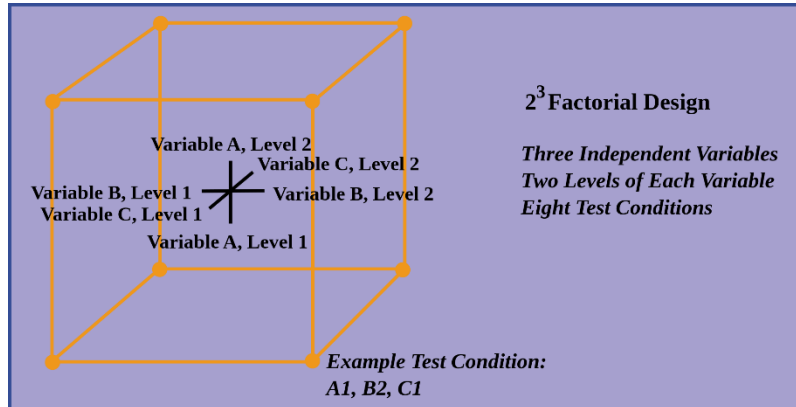


Before Cpk 1.15



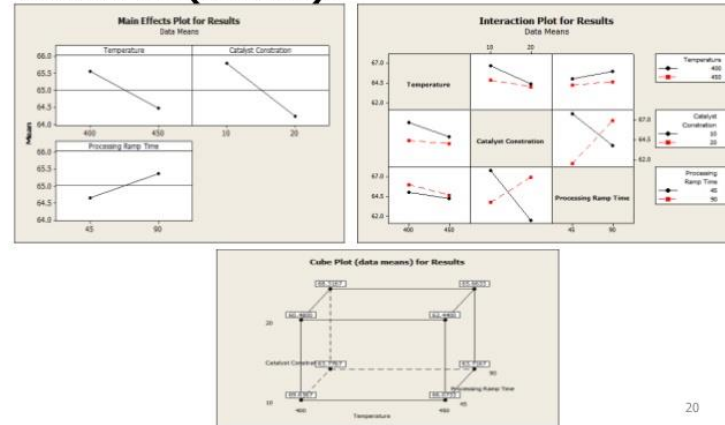
After Cpk 2.33

MVAT



2³ FACTORIAL EXPERIMENTAL DESIGN

EXAMPLE (Cont...):



20

Complex case of multiple independent variables

- Temperature
- Pressure
- Processing time
- Etc.

Basic OTD Case & Multiple Factors

- Inventory amount
- Order entry system
- Lead time to produce
- Material storage
- Production schedule
- Set up time
- Production execution

Key Points in RCA

Area of emphasis	Key Points
Analytical	Break it down to the proper level for study. No one technique is always best.
Quantitative / Qualitative	Measure and organize carefully in order to understand relationships.
Detailed	Get the facts using 8G's or 5W 2H to the proper level for the problem in question.

Establish Countermeasures

ADMINISTRATION	DETECTION	PREVENTION
<ul style="list-style-type: none">• Examples include increasing inspection duties, adding training or altering work instructions for the operator.• These controls are generally weak and mainly acceptable as temporary short term countermeasures.	<ul style="list-style-type: none">• Examples include any instances of sensors or alarms used to signal that an abnormality has occurred in the product or process and stops the defect from moving downstream. Mistake or error proofing in the process.• These controls are stronger in nature and contain defects internally better than administrative ones.	<ul style="list-style-type: none">• Examples include creative usage of techniques to prevent the defect or abnormality from occurring in the product or process. Or elimination of the underlying condition or potential.• These controls either alone or in conjunction with detection for the strongest type of defect control.

Weaker



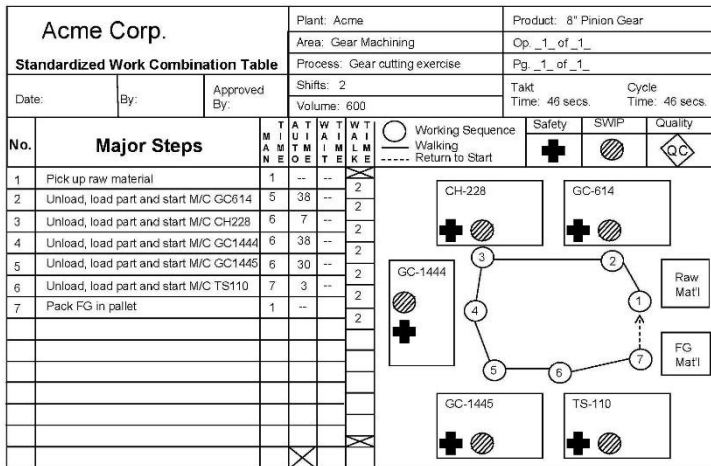
Stronger



Select countermeasures which are most likely the prevent recurrence of the problem. Training and inspection are not satisfactory countermeasures.

Administration Countermeasures

Standardized Work Chart



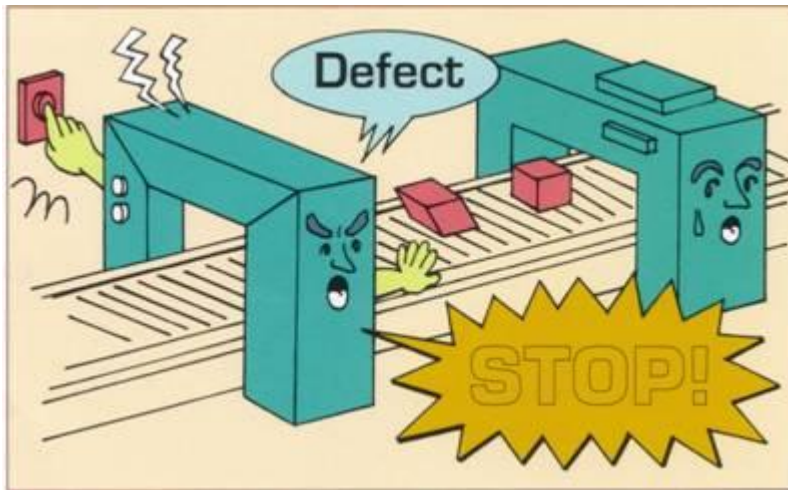
Slide 4-7

Examples of Administrative C/M

Standardized Work / Work Instructions
 Inspection Frequency or Method
 Training and Communication

Detection Countermeasures

Jidoka concept



Automatically stop the process at any detection of a defect or abnormal condition

Examples of Detection C/M

Error proofing

Sensors (Mechanical, Electrical, Optical, etc.)

In-process auto measurement

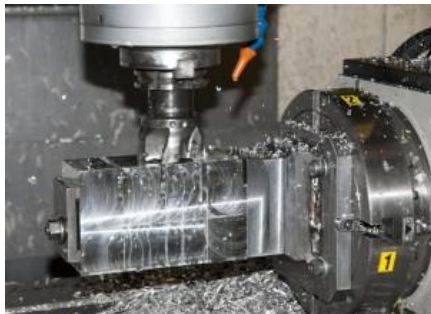
Immediate post process auto measurement

Prevention Countermeasures

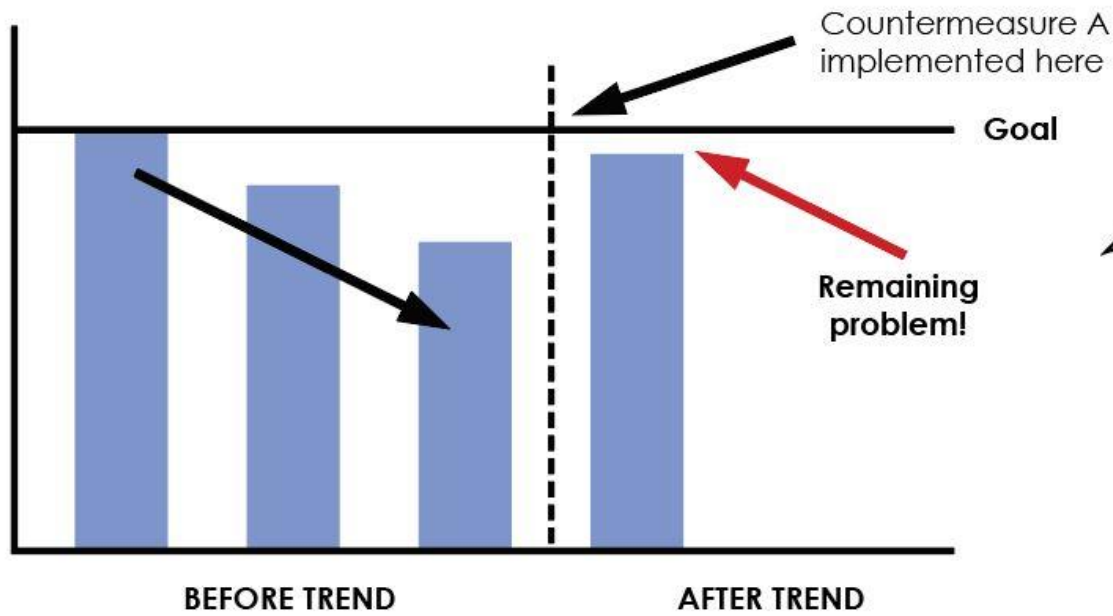


3 Stages of Prevention

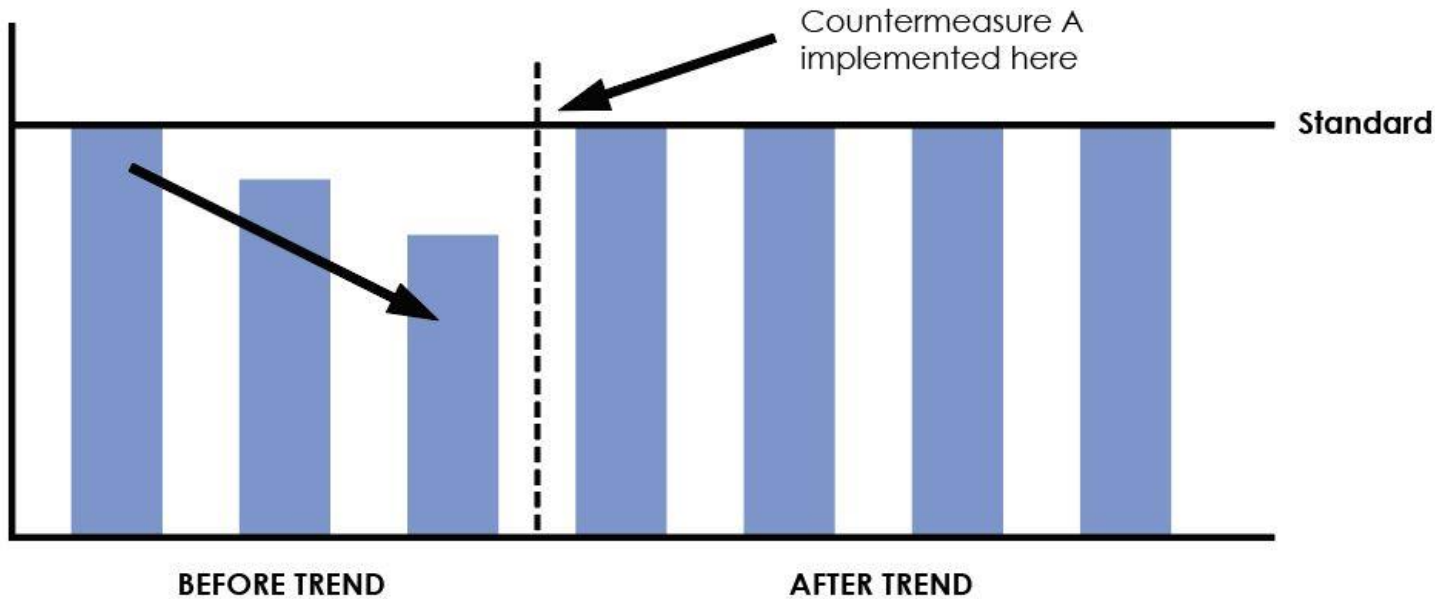
STAGE OF PREVENTION	PRIMARY	SECONDARY	TERTIARY
STAGE OF DISEASE	NONE (YET)	IMMINENT	ESTABLISHED
PRIMARY OBJECTIVE	DISEASE AVOIDANCE	EARLY DETECTION	MINIMIZE DAMAGE
INTERVENTION TOOLS	HEALTH RISK ASSESSMENT HEALTH/WELLNESS PORTAL SELF-CARE BOOK/CLASSES LIFESTYLE COACHING EXERCISE PROGRAMMING HEALTH EDUCATION	BIOMETRIC SCREENING CVD SCREENING CONSUMERISM CLASSES COMPLIANCE PROGRAM NURSE HELP LINE	ON-SITE MEDICAL CARE PREDICTIVE CARE MGMT. LARGE CASE MGMT. MATERNITY MGMT. UTILIZATION MGMT.



Check Results

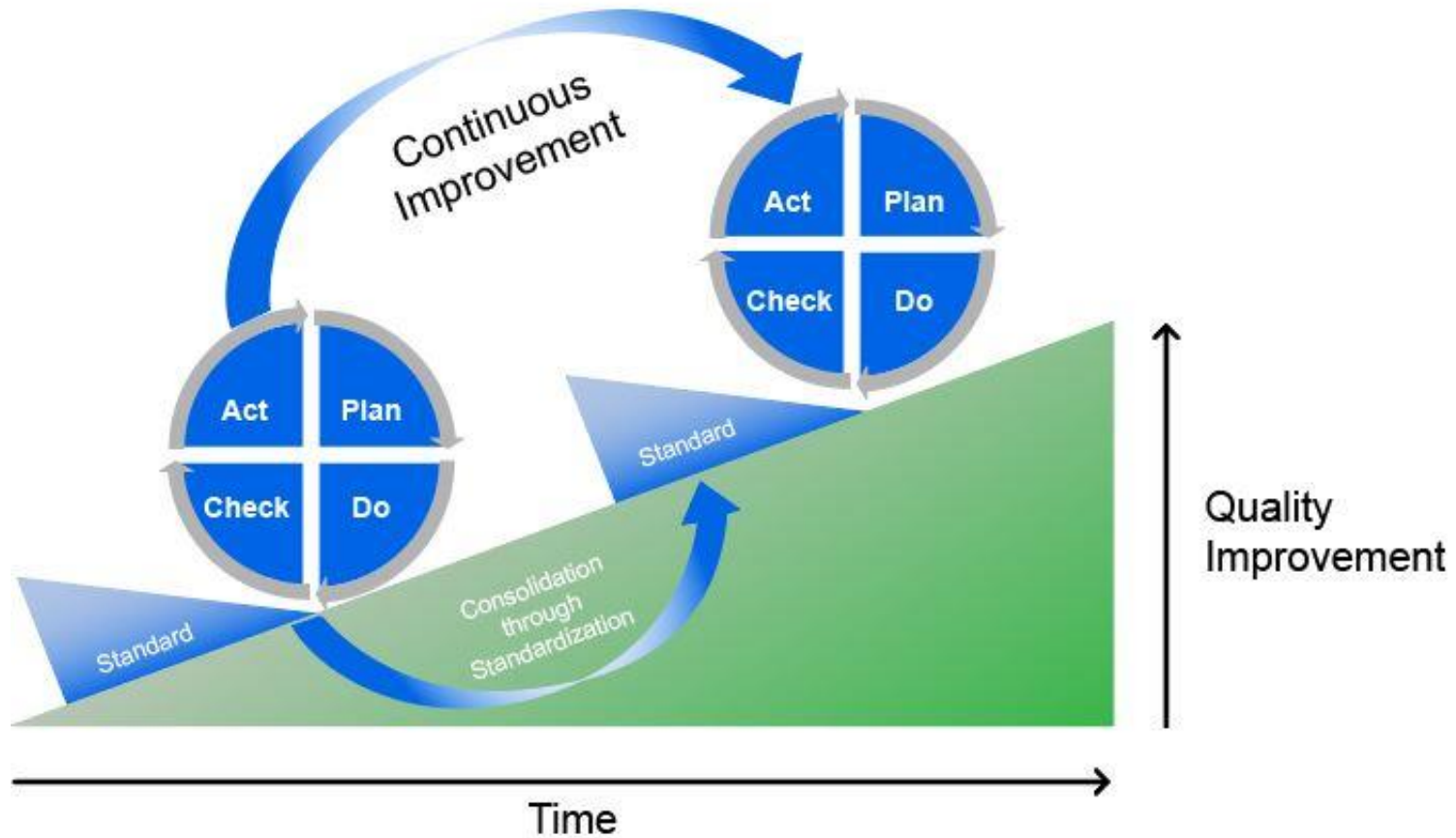


Check Results



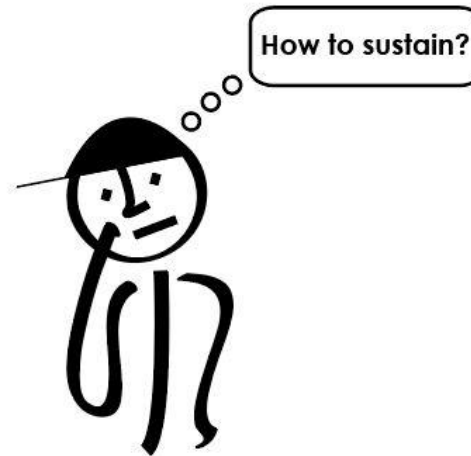
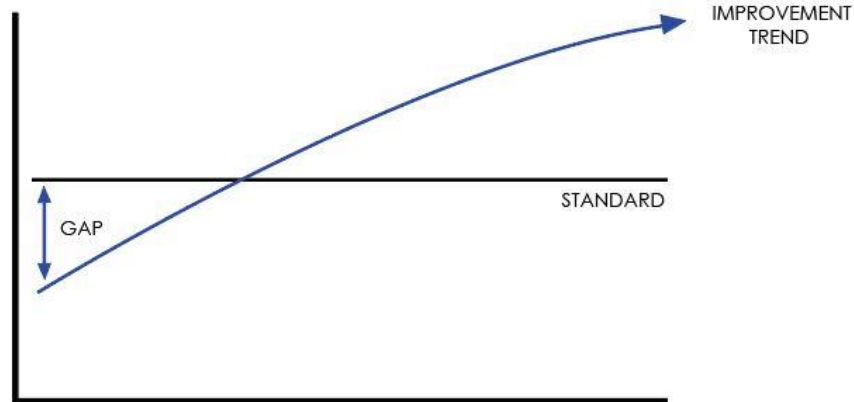
Note: Do not fall into the mistake of checking the completion of action items. That is not the same thing as checking whether or not you have accomplished the goal!

Follow Up & Standardize



Follow Up & Standardize

STANDARDIZE & FOLLOW UP



WORK
INSTRUCTIONS

FORMS

CHECKLISTS

AUDITS

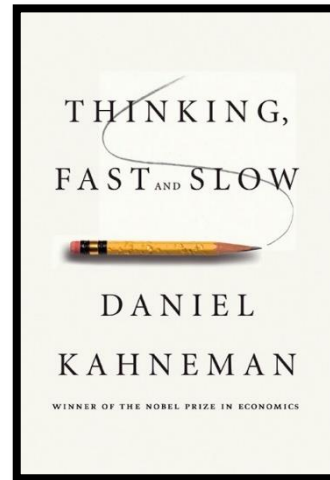
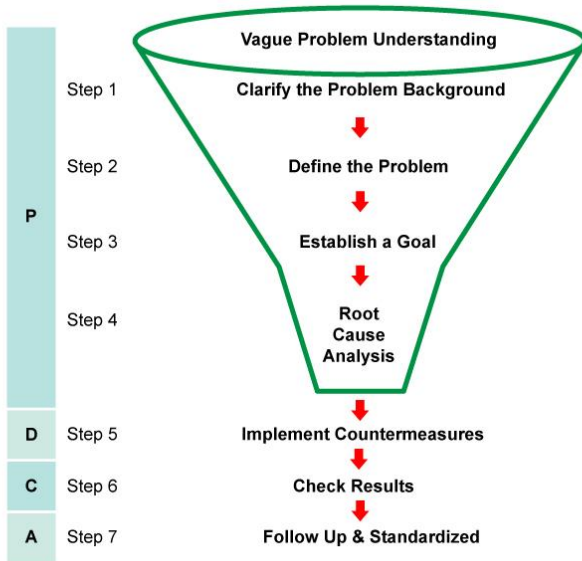
SPARE PARTS

TRAINING

COMMUNICATION

MANUALS

Type 2 Summary



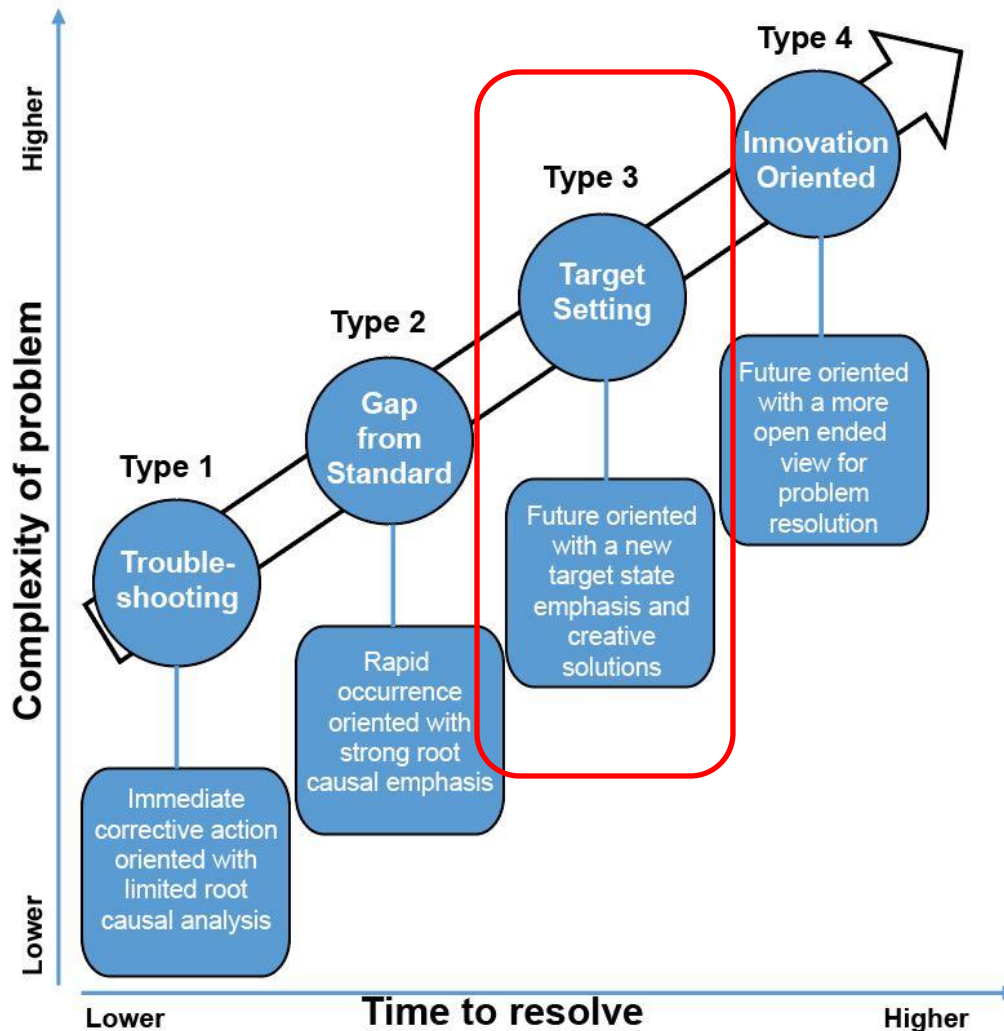
Type 1 Troubleshooting is about rapid action and response to the abnormal condition...an analogy is thinking fast.

Type 2 Gap from standard problem solving is about being more deliberate and slowing down to consider what is the **real problem** or **root cause**...an analogy is thinking slow.

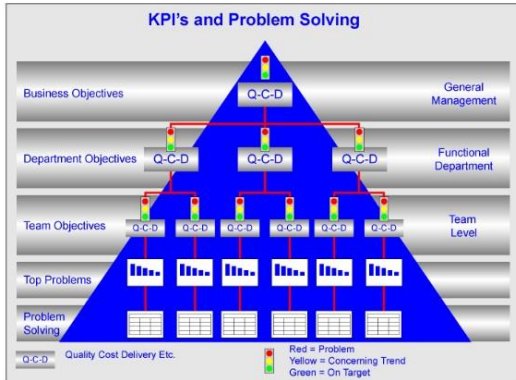
Exercise & Discussion

- Same as before
- Now prepare a Type 2 Problem for presentation
- Flip Chart – Basic Steps
 1. Problem Background
 2. Problem Definition
 3. Set a Goal
 4. Root Cause Analysis
 5. Countermeasures
 6. Check Results
 7. Standardize & Follow Up

4 Types of Problem Situations



Type 3 – Target State



Acceptable (Current State) Situation

(Future) Ideal Situation

GAP

Normal Status

Current Situation

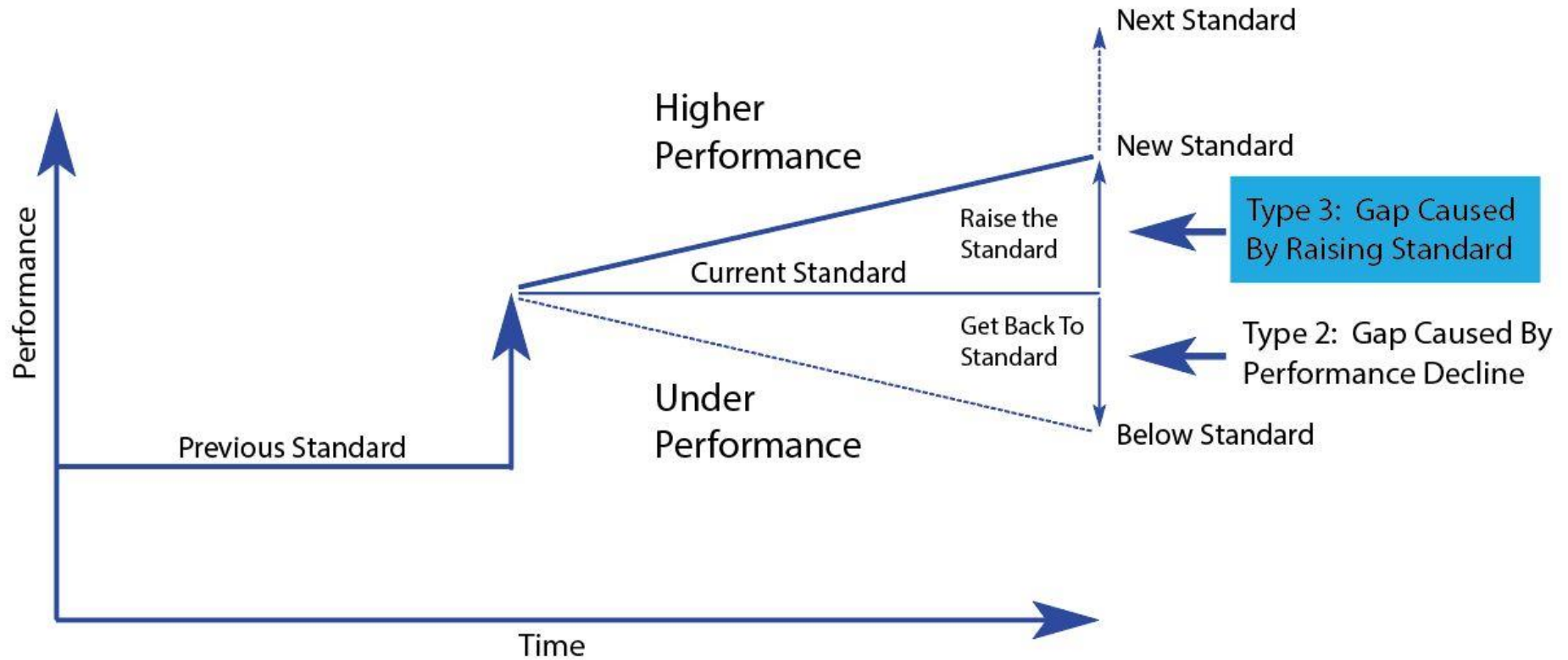
Type 2 - "Gap from Standard"

Kaizen Methods
改善方法

Type 3 - "Target State"

問題解決
Problem Solving

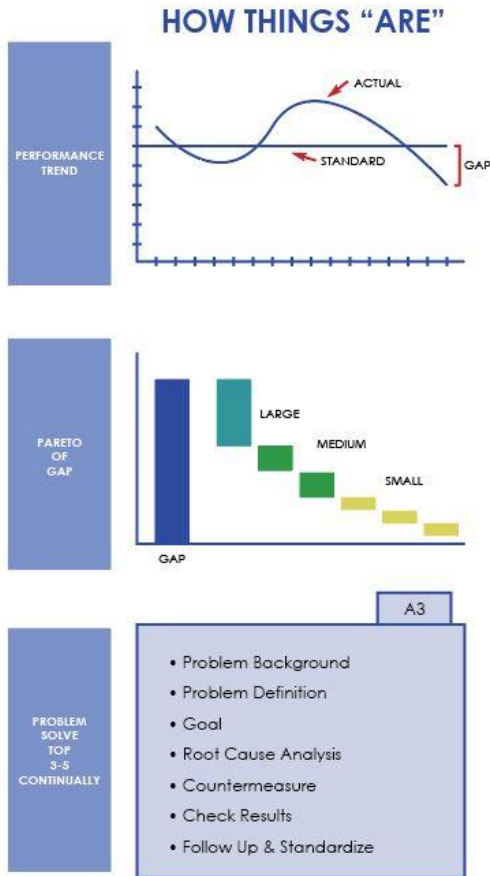
Type 3 – Raise the Bar



Target State Concept (Time Frame)

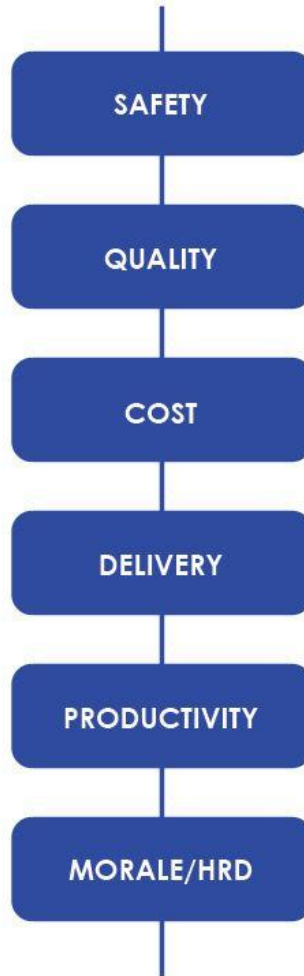
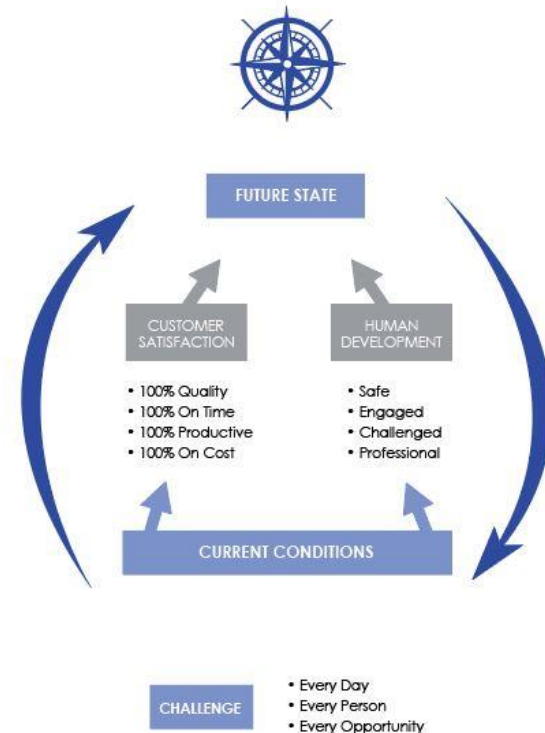
KEY PERFORMANCE INDICATORS

Type 2 Problems & Gap From Standard



Type 3 Problems & Target State Setting

HOW THINGS "SHOULD BE"



Two Types of Thinking

TWO KINDS OF THINKING

Critical Thinking

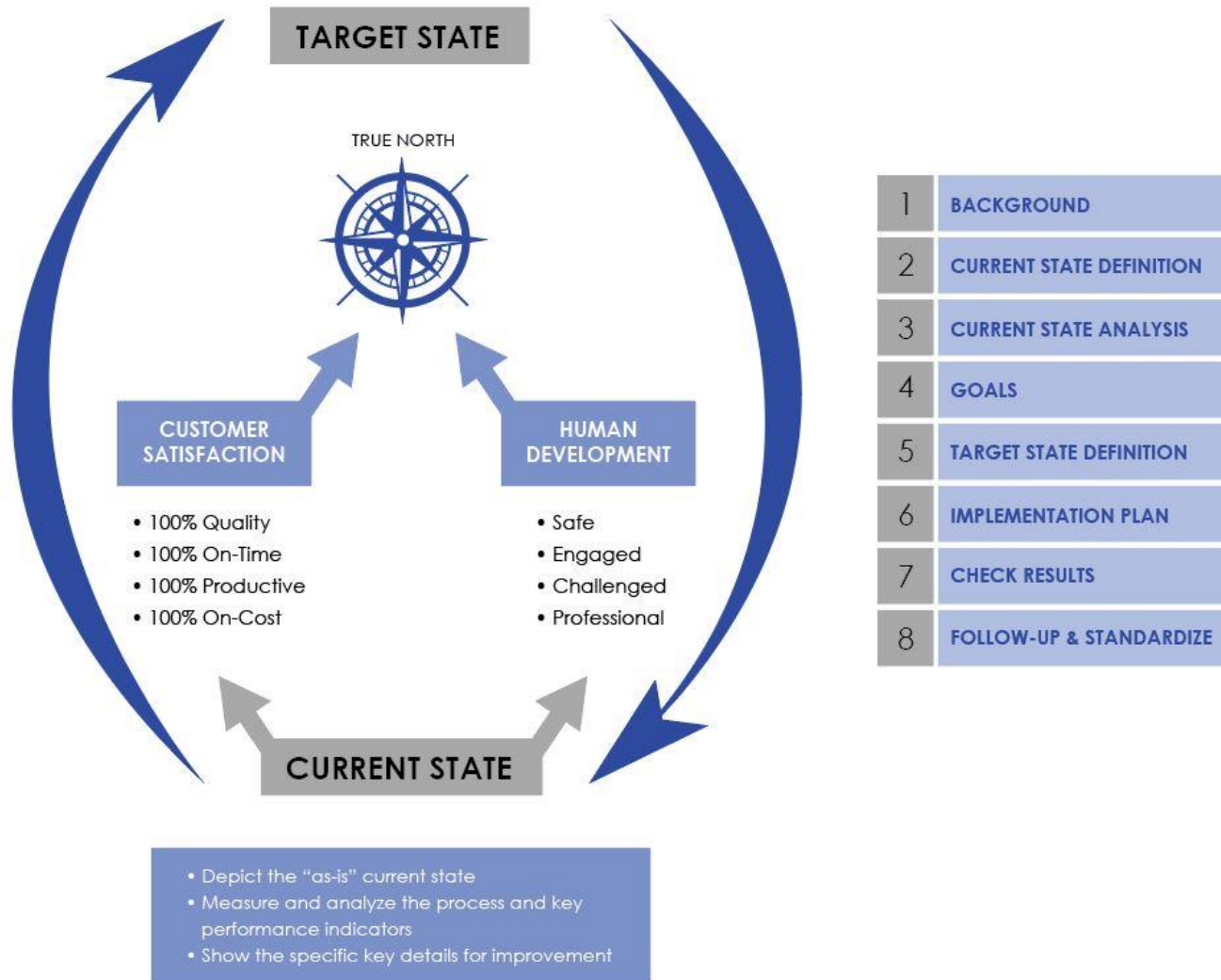
- analytic
- convergent
- vertical
- probability
- judgment
- focused
- objective
- answer
- left brain
- verbal
- linear
- reasoning
- yes but



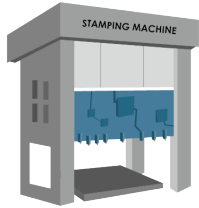
creative Thinking

- generative
- divergent
- lateral
- possibility
- suspended judgment
- diffuse
- subjective
- an answer
- right brain
- visual
- associative
- richness, novelty
- yes and

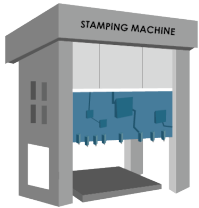
Target State Improvement Steps



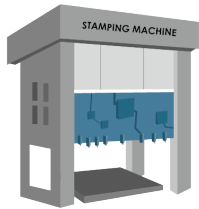
Process Example SMED Example



Dedicated Press
Part A



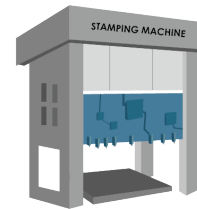
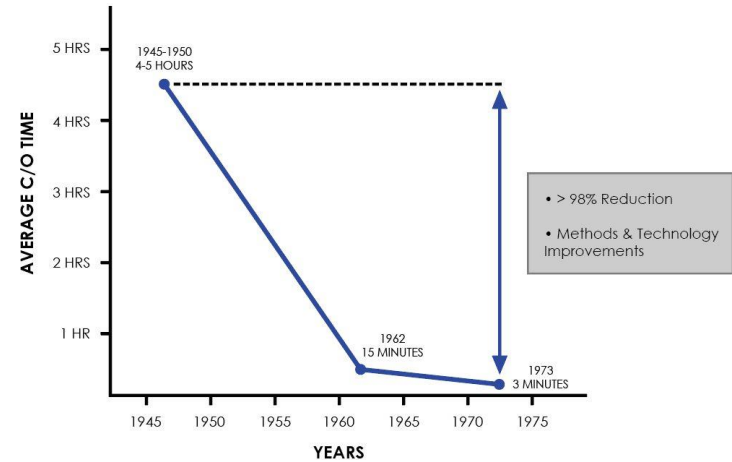
Dedicated Press
Part B



Dedicated Press
Part C

3 Dedicated Machines
No Flexibility
Each 30% Utilization
Make lots of inventory!

TOYOTA'S SET UP REDUCTION TIMELINE



Flexible Press
Parts A, B, & C

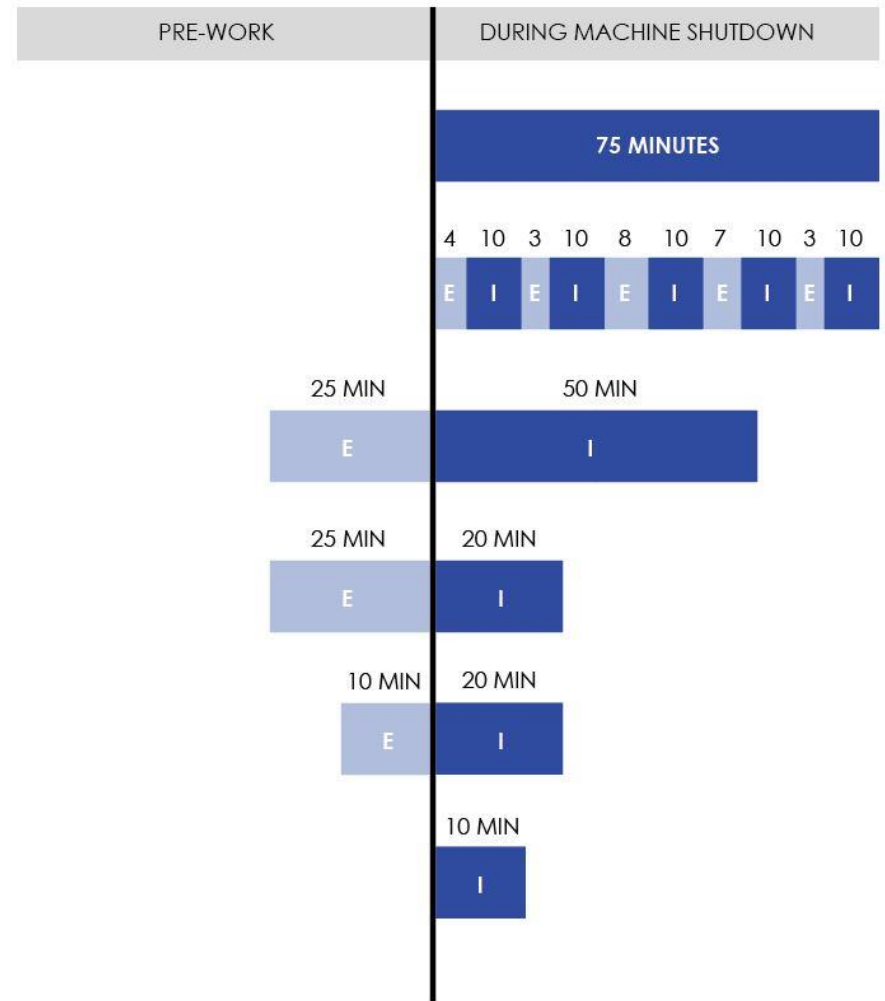
1 Machine / 3+ Tools
Change Over Flexibility
90% Utilization
Run more JIT style

Set Up Reduction

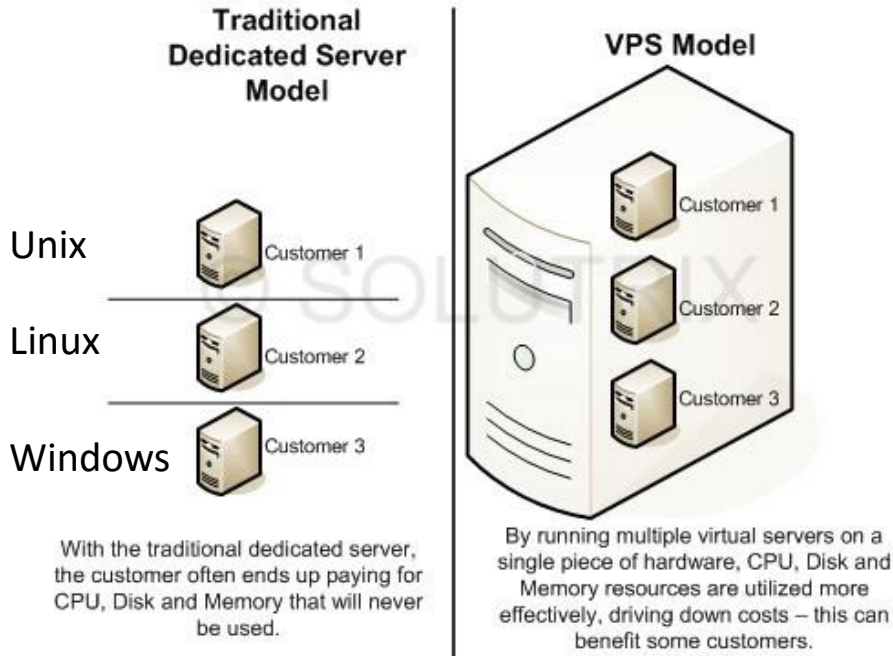
METHODS: CHANGEOVER REDUCTION STEPS

E = External • I = Internal

- 1** Measure total time required for changeover. Video tape is best.
- 2** Identify internal versus external elements and calculate individual times
- 3** Take the external elements and make sure they are done before the machine stops
- 4** Reduce and eliminate the internal elements (i.e. adjustments & fastener items in particular)
- 5** Reduce the time required for external elements
- 6** Standardize and improve the new procedure over time



Software Example



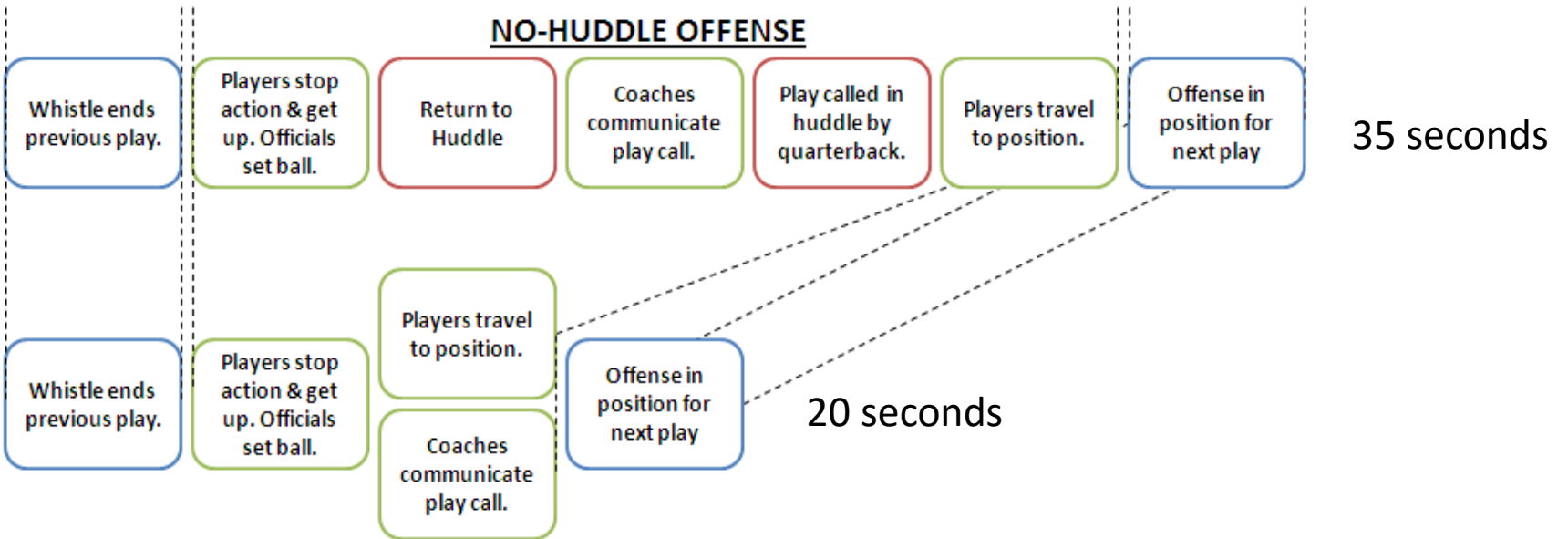
Same basic principle as SMED in die exchange...

Key here is not the time change over aspect but the software ability to act and host multiple server types...

3 Dedicated Servers
Each 30% utilized
No flexibility
Stranded resources

1 Virtual Server
Now 90% utilized
Flexibility
Less waste

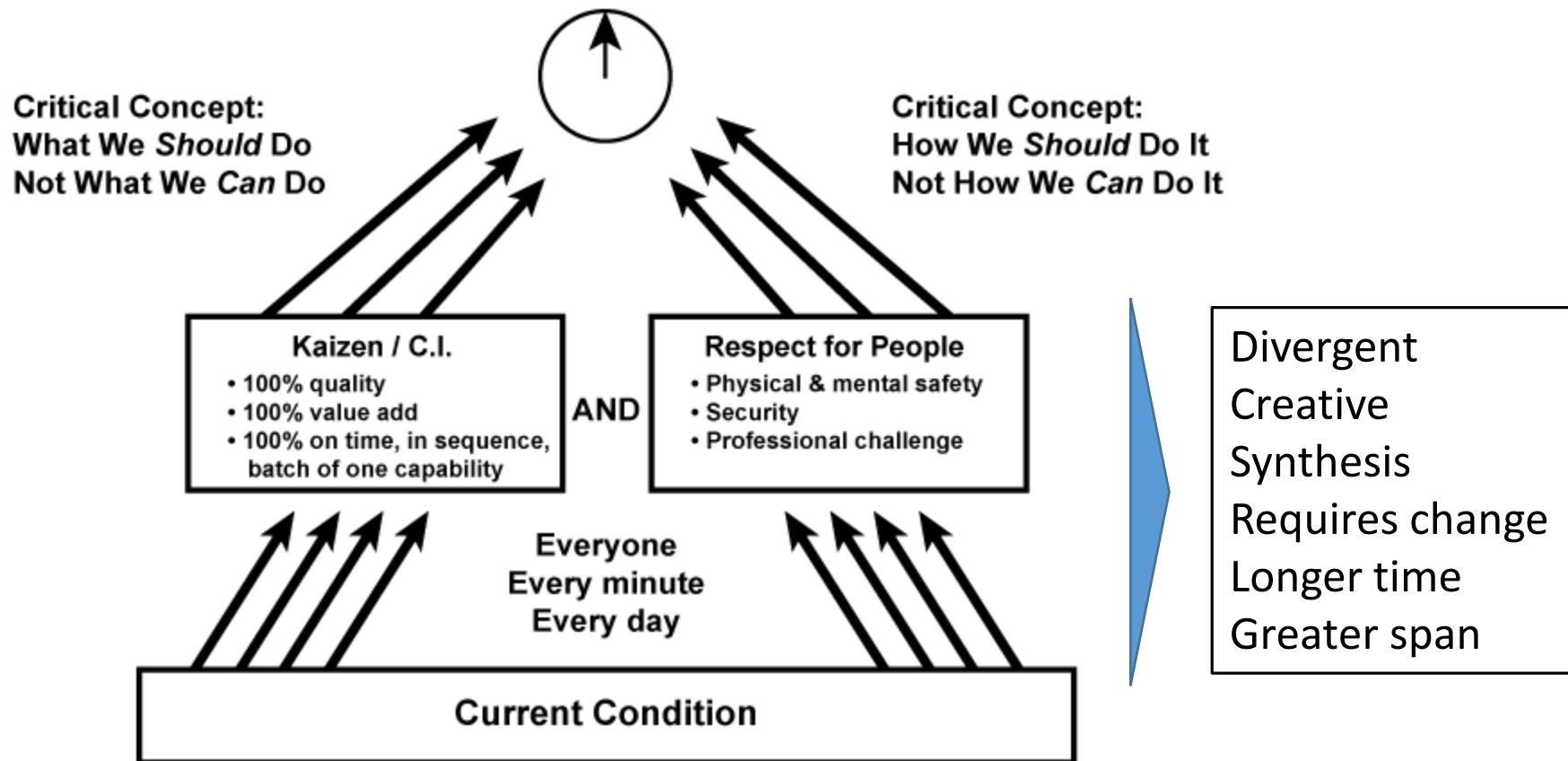
Sports Example



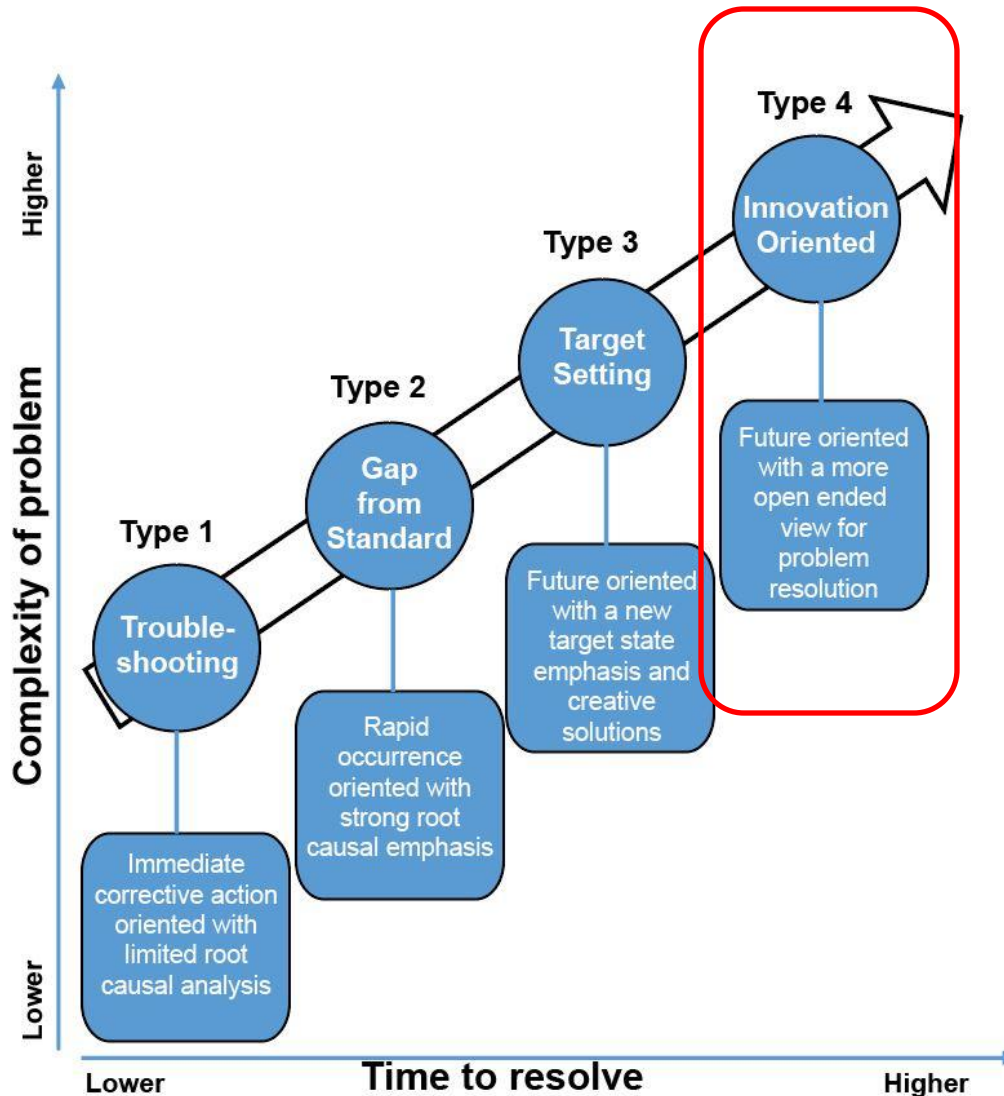
Also teams now run as many different plays as possible from one basic formation. SMED for sports.

Type 3 – Target State Summary

Arubeki Sugata / Ideal State



4 Types of Problem Situations

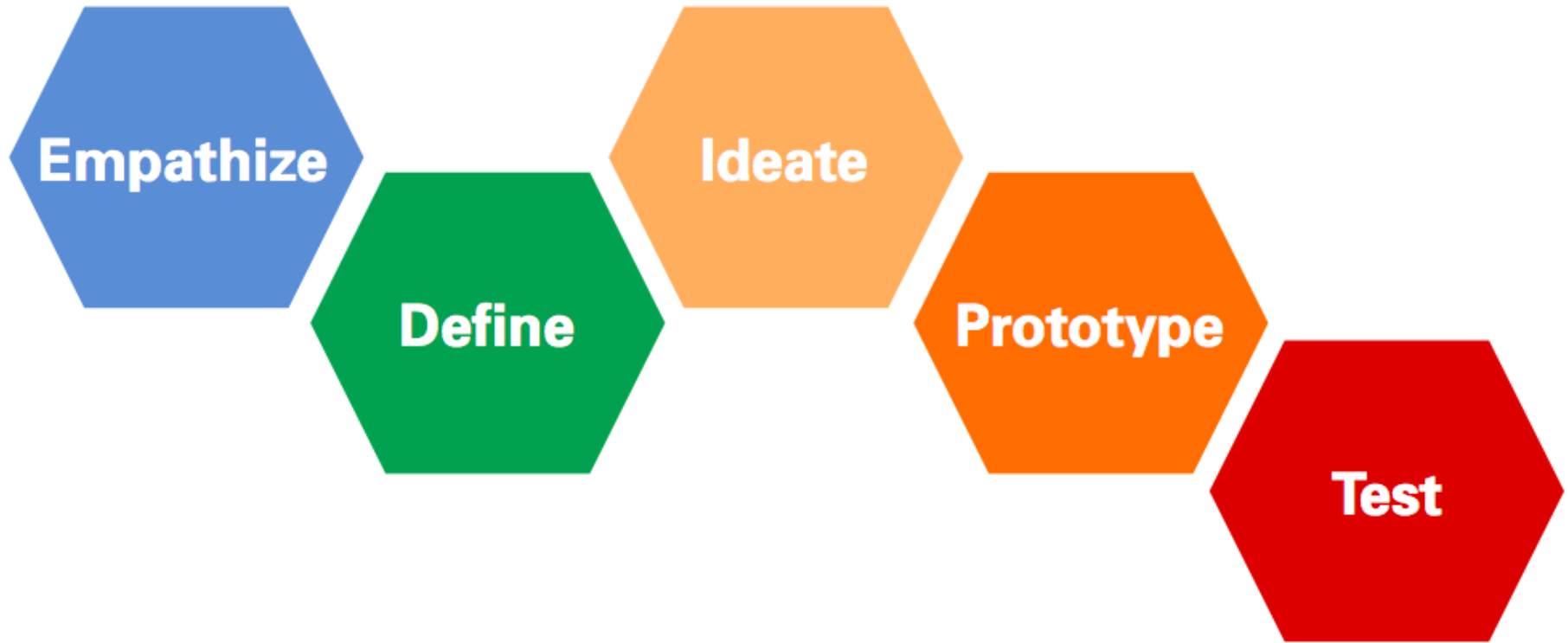


Type 4 – Vision / Innovation

		How you?	
CONFIGURATION	Profit Model	Make money	Gillette, Hilti
	Network	Connect with others to create value	UPS, GSK, Toshiba
	Structure	Align your talent and assets	Mc Do, Fabindia
	Process	Use Superior methods to do your work	Zara Ikea
OFFERING	Product Performance	Employ distinguish features and functionality	Dyson, Mars, Inuit
	Product System	Create complementary products and services	Microsoft, Scion
EXPERIENCE	Service	Support and enhance the value of your offering	Zappos, Car Glass, Sysco
	Channel	Deliver your offering to your customers and users	Nespresso Amazon
	Brand	Represent your offering and business	Intel, Virgin
	Customer Engagement	Foster interaction	Apple Foursquare

Doblin: 10 Types of Innovation: The Discipline of Building Breakthroughs

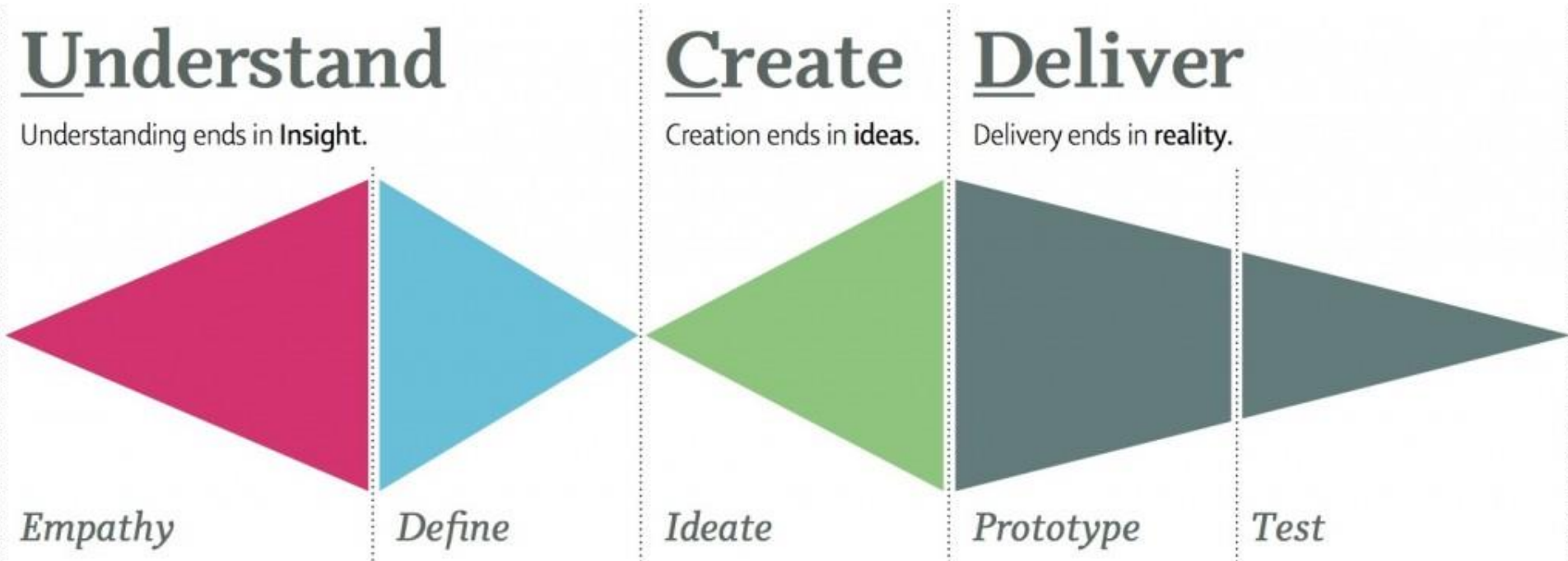
Design Thinking



Three Phases of Design Thinking

**Extreme
Empathy**

**Extreme
Experimentation**



winning aspiration

playing space

business challenge

winning solution

What Must Be True?

DEPENDENT

INDEPENDENT

KNOWN

UNKNOWN



1. GUESS

What are the riskiest elements of our solution – the potential barriers to success?

Condition

Loop 1	Loop 2	Loop 3
what condition are we most worried might not be true?	what condition are we most worried might not be true?	what condition are we most worried might not be true?
why is it so worrisome?	why is it so worrisome?	why is it so worrisome?

Concern



2. TEST

What simple, fast, and frugal experiment can we run to test our "what must be true" beliefs... our conditions for success?

What minimally viable prototype can we build to elicit actual customer behavior?

What measurable result can we use to gauge the validity of our hypothesis?

Objective

what is it that we must learn?	what is it that we must learn?	what is it that we must learn?
what is our testable belief? (i.e. "if we do X, Y will happen")	what is our testable belief? (i.e. "if we do X, Y will happen")	what is our testable belief? (i.e. "if we do X, Y will happen")
how will we test our hypothesis?	how will we test our hypothesis?	how will we test our hypothesis?
what target measure will be our standard of proof?	what target measure will be our standard of proof?	what target measure will be our standard of proof?

Hypothesis

Prototype (MVP)

Impact



3. Learn

How well did our experiment work?

What key insights did we gain?

What will be our next iteration?

Results

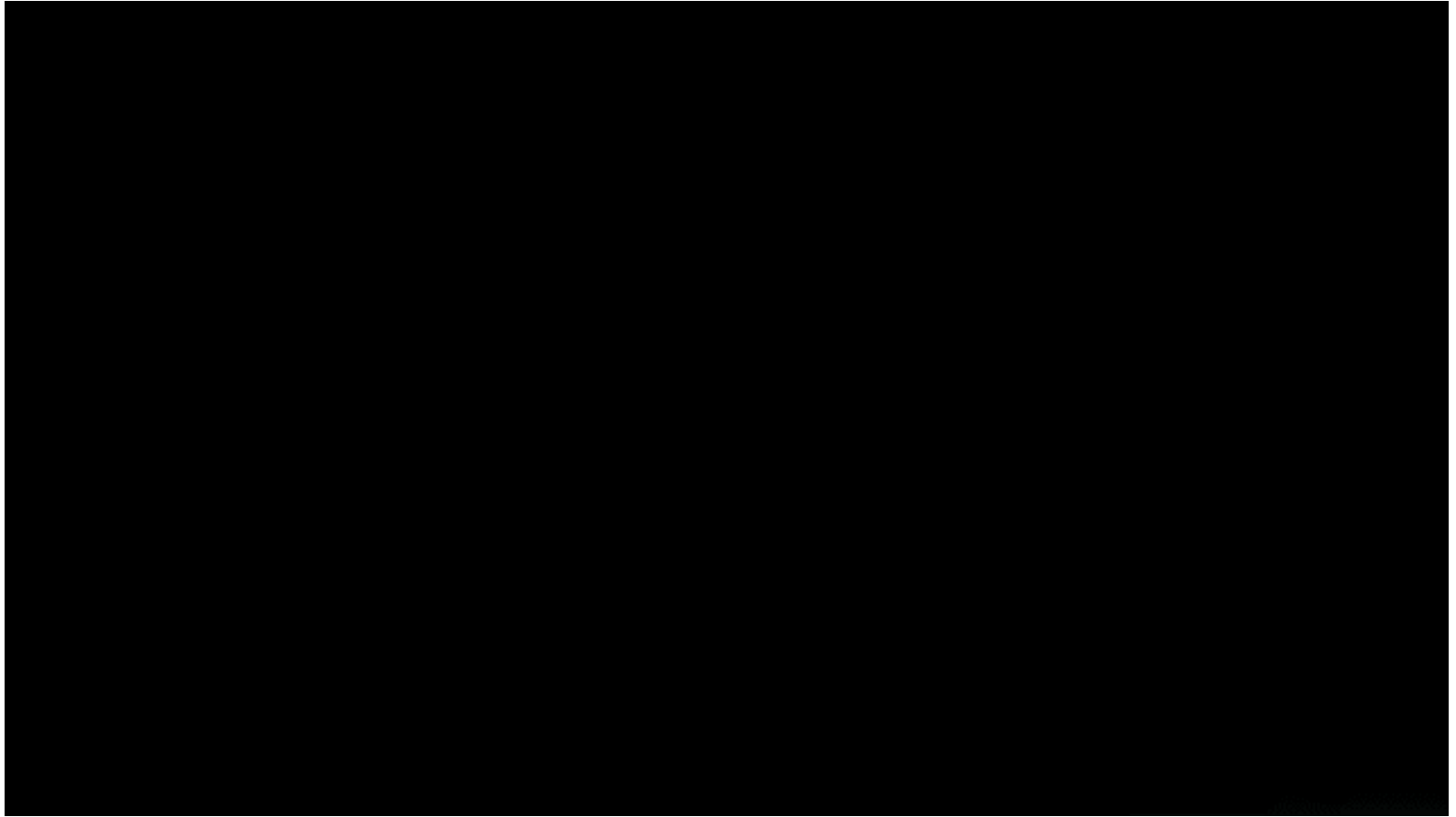
Explanation

Insights

Decision

what actually happened?	what actually happened?	what actually happened?
what explains the results, if different from expected?	what explains the results, if different from expected?	what explains the results, if different from expected?
what was our biggest surprise? what new things did we learn?	what was our biggest surprise? what new things did we learn?	what was our biggest surprise? what new things did we learn?
what is our next iteration: kill, pivot, or persevere?	what is our next iteration: kill, pivot, or persevere?	what is our next iteration: kill, pivot, or persevere?

Marshmallow Challenge



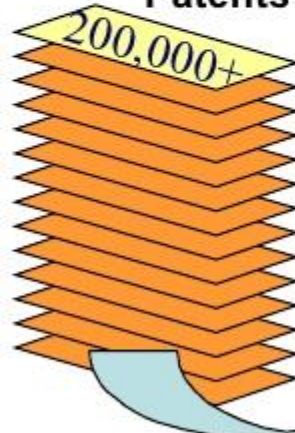
TRIZ / TIPS



**Genrich
Altshuller**

Origin of TRIZ

**Analysis of
Patents***



**Synthesized down to just
Innovative Patents**

**Are
Mined
for...**



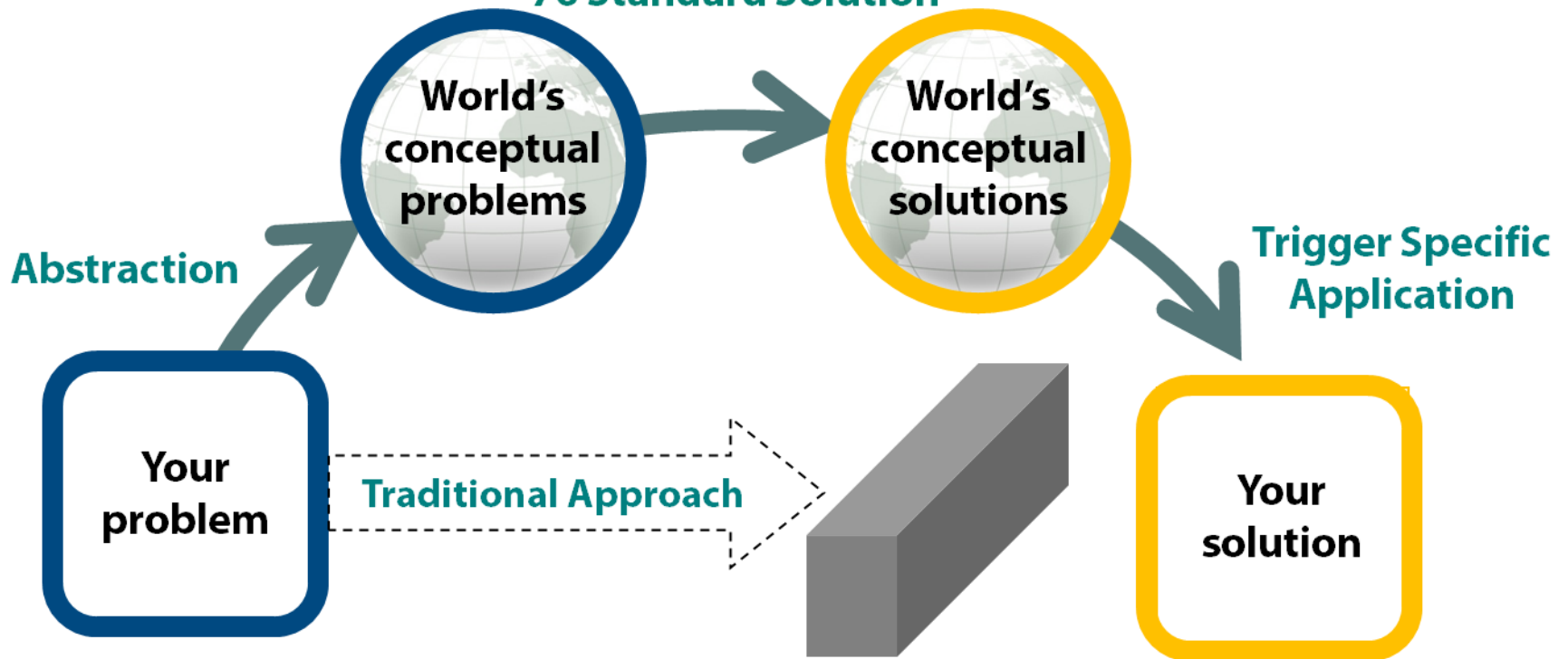
Key Discoveries

- Problems & solutions were repeated across industries & sciences → **Principles for solving Problems**
- 2. Patterns of technical evolution were repeated across industries & sciences → **Technology Trends to evolve a technical system to the next generation**
- 3. Innovations used scientific effects outside the field from where the original problem was found → **Scientific Effects can be used to solve problems in unique ways**































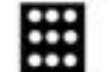








* Today, the followers of Altshuller have analyzed / investigated over 2,800,000 patents

TRIZ / TIPS

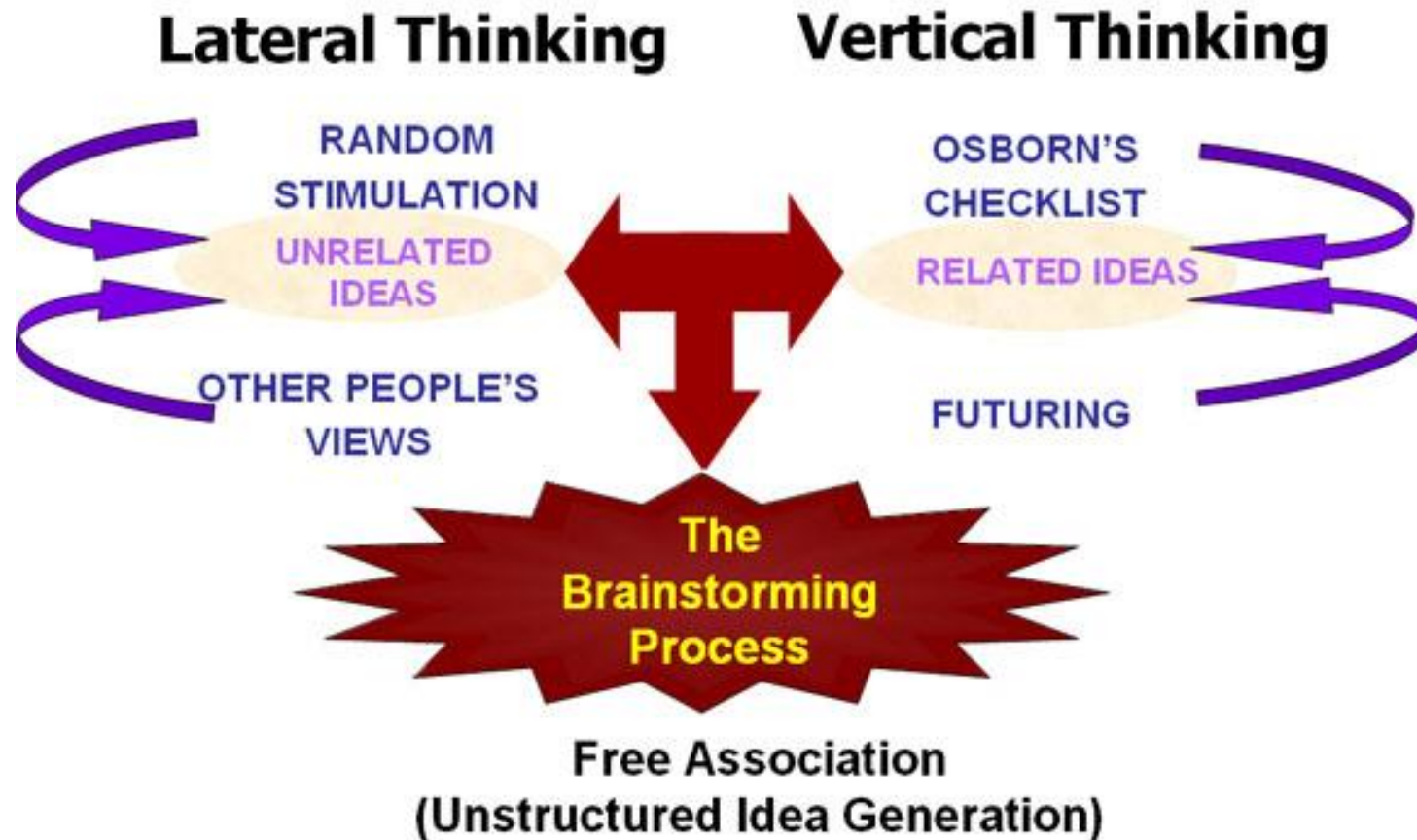
40 Principles
Trends of Technical Evolution
Effects Database
76 Standard Solution



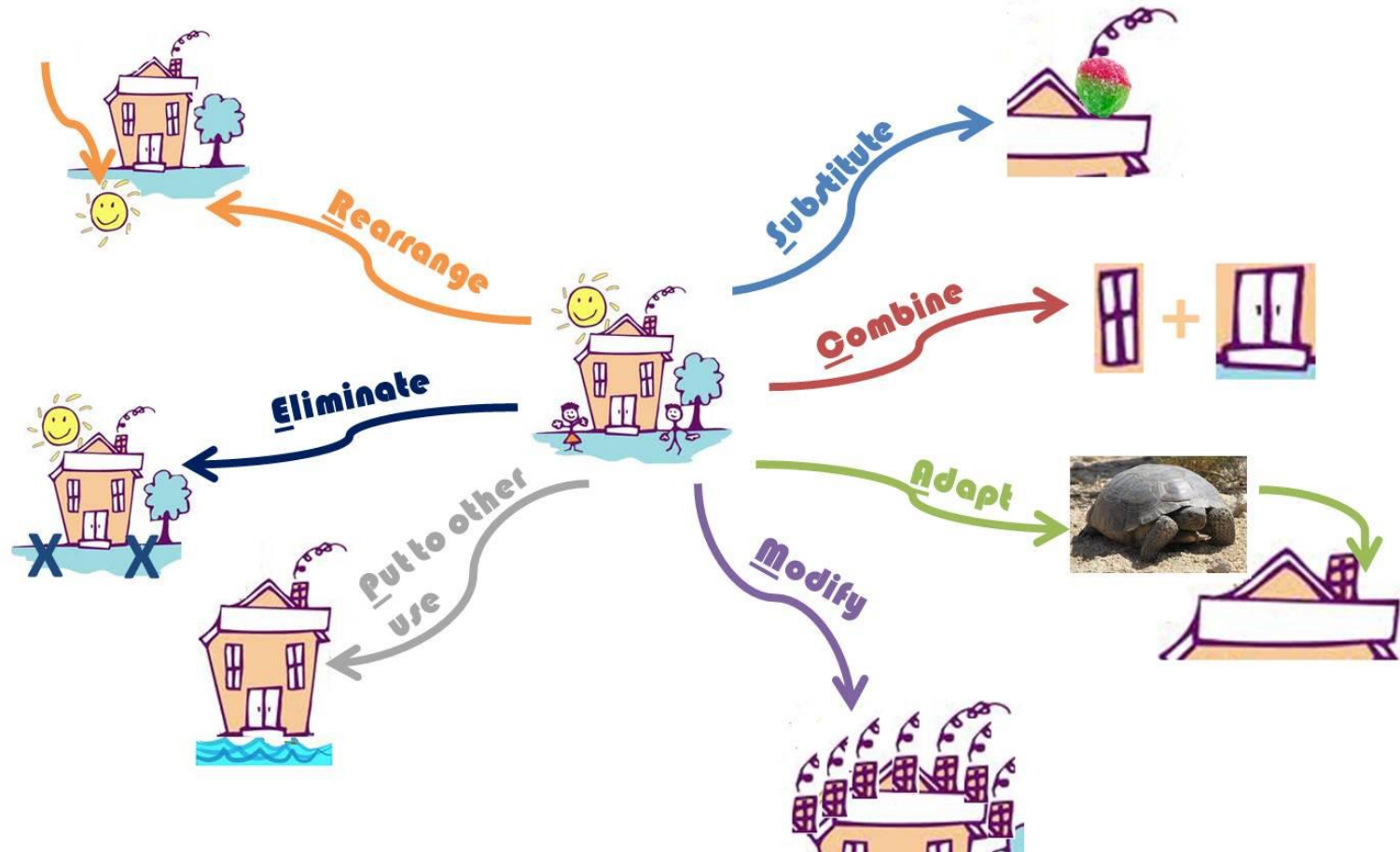
TRIZ / TIPS

 <p>1 Segmentation</p>	 <p>2 Taking Out</p>	 <p>3 Local Quality</p>	 <p>4 Asymmetry</p>	 <p>5 Merging</p>	 <p>6 Universality</p>	 <p>7 Nesting</p>	 <p>8 Anti-weight</p>
 <p>9 Preliminary Anti-action</p>	 <p>10 Preliminary Action</p>	 <p>11 Beforehand Cushioning</p>	 <p>12 Equipotentiality</p>	 <p>13 Inversion</p>	 <p>14 Spheroidality</p>	 <p>15 Dynamics</p>	 <p>16 Partial or Excessive Actions</p>
 <p>17 Another Dimension</p>	 <p>18 Oscillation</p>	 <p>19 Periodic Action</p>	 <p>20 Continuity of Useful Action</p>	 <p>21 Skipping</p>	 <p>22 Convert Harm into Benefit</p>	 <p>23 Feedback</p>	 <p>24 Intermediary</p>
 <p>25 Self-service</p>	 <p>26 Copying</p>	 <p>27 Cheap, disposable objects</p>	 <p>28 Mechanics Substitution</p>	 <p>29 Pneumatics and Hydraulics</p>	 <p>30 Flexible shells or thin films</p>	 <p>31 Porous Materials</p>	 <p>32 Color Changes</p>
 <p>33 Homogeneity</p>	 <p>34 Discarding and recovering</p>	 <p>35 Parameter change</p>	 <p>36 Phase transformation</p>	 <p>37 Thermal expansion</p>	 <p>38 Use strong oxidizers</p>	 <p>39 Inert environment</p>	 <p>40 Composite materials</p>

Lateral and Vertical Thinking



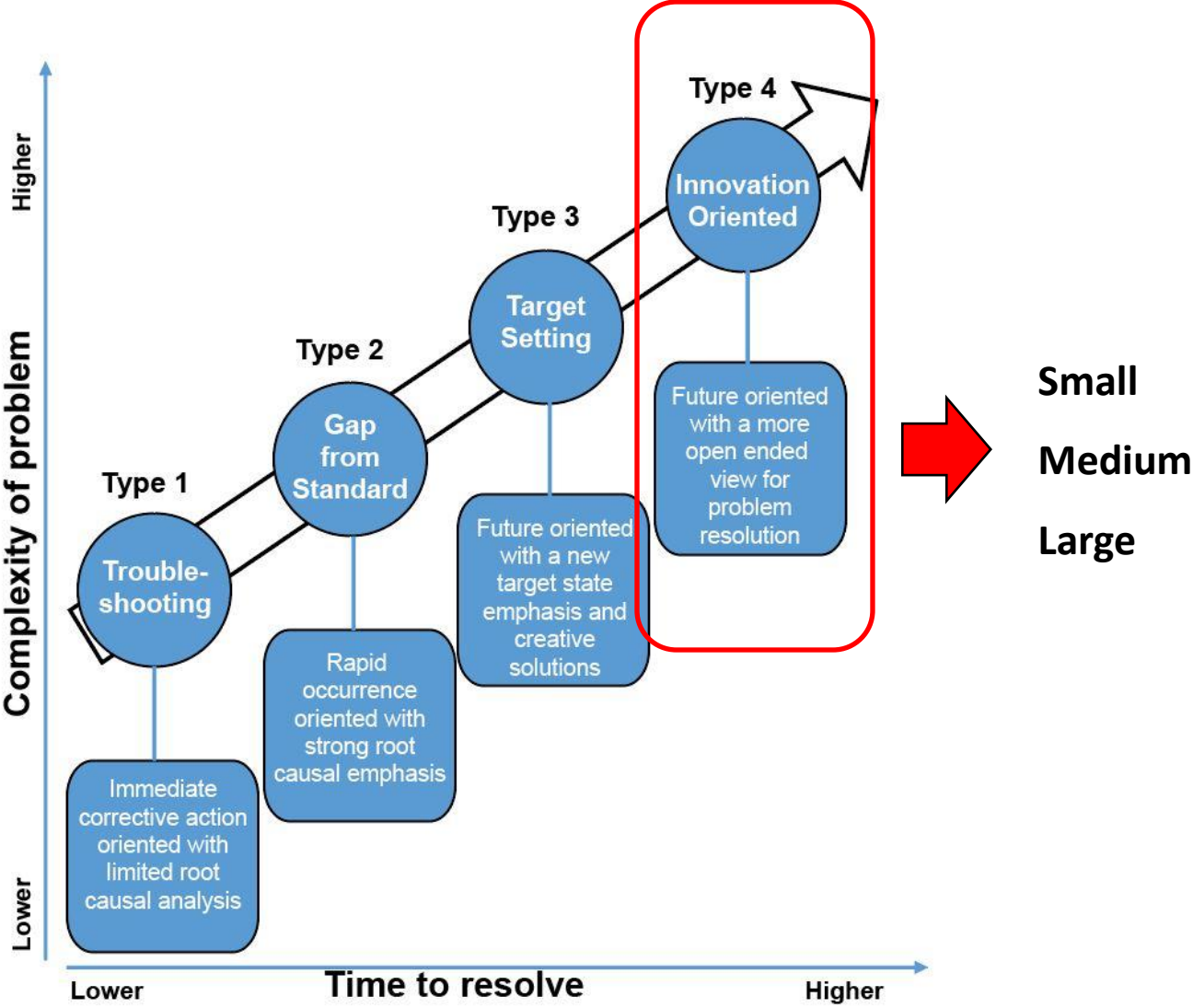
SCAMPER Concept



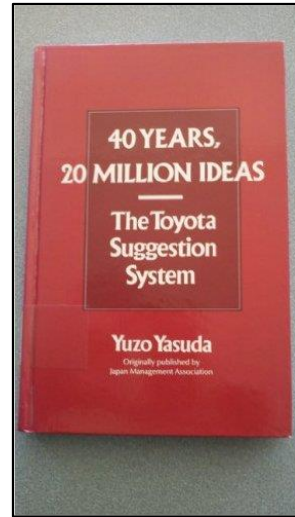
SCAMPER Questions

Techniques		Meaning	Examples of idea-spurring questions	Sample questions for story-writing/creative reading of a story
S	“Substitute”	<ul style="list-style-type: none"> to replace one thing with another to change the parts 	<i>“What can you use instead?”</i>	<i>“How would the story develop if the main character was replaced by another one?”</i>
C	“Combine”	<ul style="list-style-type: none"> to add/put more things together 	<i>“How can you combine different things or parts to make something more useful?”</i>	<i>“What would the new story be like if we put together characters from different stories?”</i>
A	“Adapt”	<ul style="list-style-type: none"> to meet other needs 	<i>“What will happen if the item is used in a different situation?”</i>	<i>“What would the story be like if the character had a different intention?”</i>
M	“Modify”	<ul style="list-style-type: none"> to change the look/quality 	<i>“Can you change the item to another shape?”</i>	<i>“What would happen if the prince was not handsome?”</i>
	“Magnify”	<ul style="list-style-type: none"> to make a thing bigger, heavier, faster, or more frequent 	<i>“Can you make the item bigger or stronger?”</i>	<i>“What would happen if the character was turned into a giant?”</i>
	“Minify”	<ul style="list-style-type: none"> to make a thing smaller, lighter, slower, less frequent 	<i>“Can you make the item smaller or less frequent?”</i>	<i>“What would happen if the character was turned into a small insect?”</i>
P	“Put to Other Uses”	<ul style="list-style-type: none"> to use a thing in other ways 	<i>“How can you use the item in a new way?”</i>	<i>“What would happen if the character used his magical power differently?”</i>
E	“Eliminate”	<ul style="list-style-type: none"> to take away a characteristic, part or whole 	<i>“What can be omitted or removed to make the item more environmentally friendly or convenient to use?”</i>	<i>“What would happen if one of the characters was removed from the story?”</i>
R	“Reverse”	<ul style="list-style-type: none"> to turn a thing around to change to the opposite 	<i>“Can you do the opposite?”</i>	<i>“What would happen if the baddie of the story became a good guy?”</i>
	“Rearrange”	<ul style="list-style-type: none"> to change the order 	<i>“Can you change the order of items?”</i>	<i>“What would happen if the order of events in the story was changed?”</i>

4 Types of Problem Situations



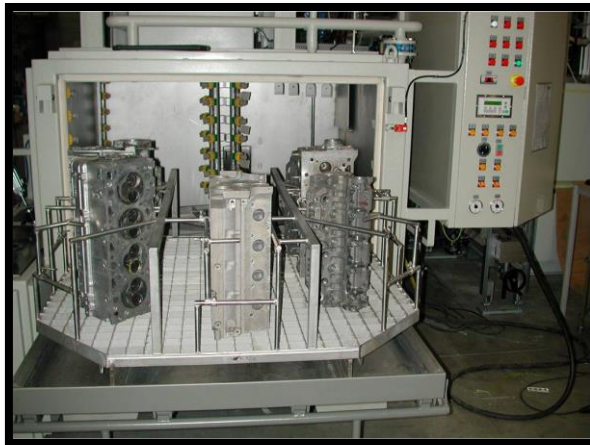
Toyota Suggestion System 1951



The system was introduced by Managing Director Eiji Toyoda in 1951 when it became clear during the post Second World War economic recovery that Toyota's production facilities needed improvement. Toyoda took the idea of TCISS (the creative ideas suggestion system) from a Ford Motor Company plant which he had visited in July 1950.

Although the TCISS offered incentives to employees, the real value of the system was that it provided motivation to employees by focusing on their skills and creativity. The TCISS systemized the practices that had been customary since the time of Toyota Motor Corporation founder Kiichiro Toyoda: respecting opinions from production and sales and conducting spontaneous on-site inspections while simultaneously inviting suggestions for improvements.

Washer Process Innovation



Entry View

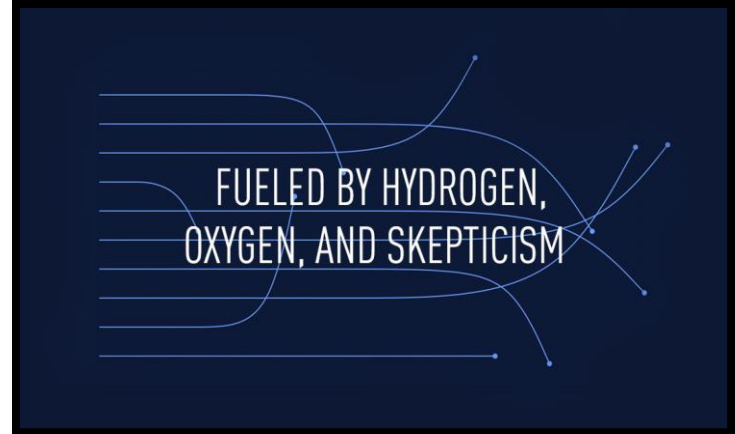


Front View

Employee Improvement Idea

- “It occurred to me that the thought of putting the cylinder head through a large box shaped industrial washer was inherently a bad idea...blasting it from the outside with dozens of high pressure nozzles only pushed some cutting chips, dirt, and contaminants farther into the holes and ports, etc.”
- “It also occurred to me that just dunking the cylinder head into a series of 55 gallon sized dunk tanks via a robotic arm would work better. Plunging action into the tank with an agitator style of motion would drop the chips and contaminants out with less time, energy, cost, maintenance, and higher end quality...”

Prius, Lexus, & Mirai



5 Why Example Revisited

Situation: A machine tool has stopped working halting production.

- 1) “Why did the machine stop working?”
 - “Because the machine overloaded blowing the fuse in the control panel.”
- 2) “Why did the overload condition result?”
 - “Because there was insufficient lubrication to the spindle bearing.”
- 3) “Why was there insufficient spindle bearing lubrication?”
 - “Because there was insufficient lubrication drawn up by the pump.”
- 4) “Why was there insufficient lubrication draw by the pump?”
 - “Because the pump shaft was worn and rattling.”
- 5) “Why was the pump shaft worn?”
 - “Because there was no strainer on the lubrication device inlet port, and small metal cutting chips entered the system causing damage.”

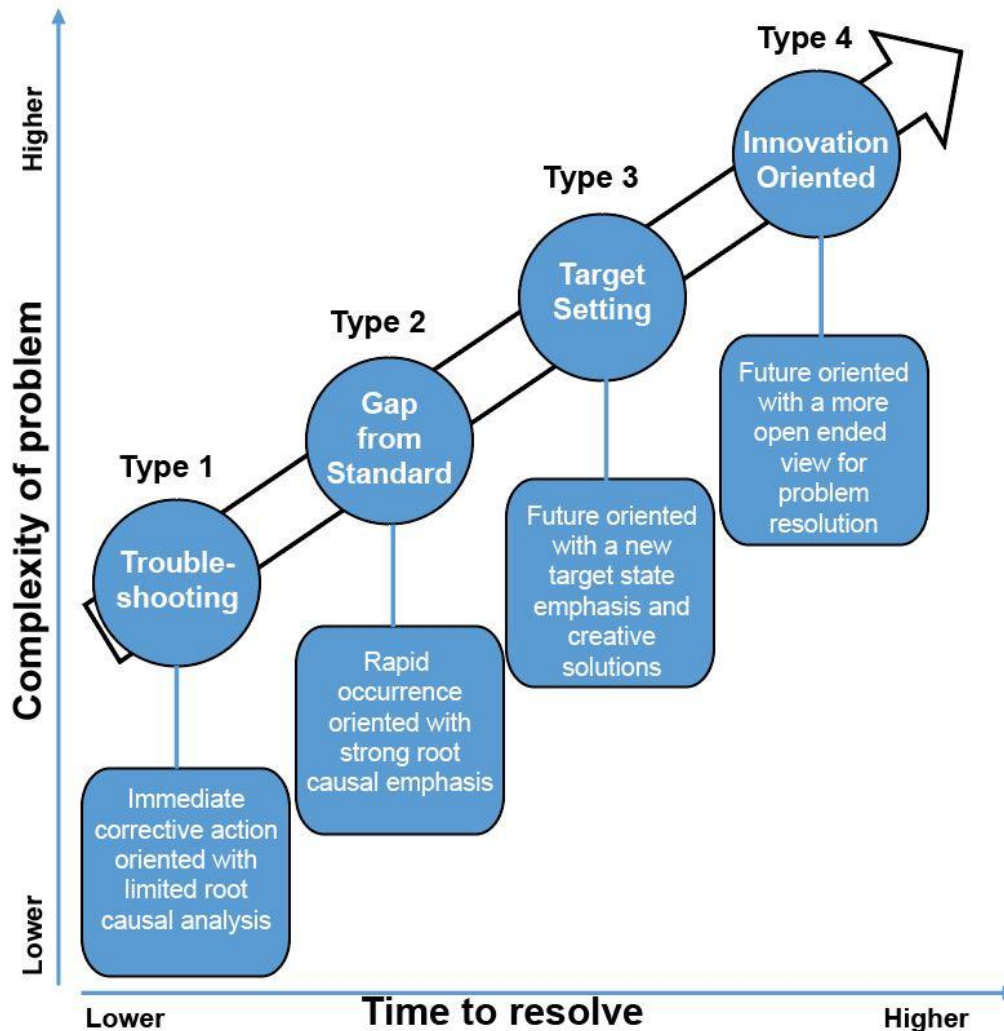
5 Why Revisited

- **Type 1** - Troubleshoot cutting chips by daily cleaning and maintenance of the machine for immediate relief.
- **Type 2** – Put the strainer on the inlet port in the previous example for recurrence prevention.
- **Type 3** – Evacuate the cutting chip better by breaking the cutting chips smaller, with better coolant systems, chip breakers, and better tooling conditions. Also improve machine guards and tank covers for a more creative solution.
- **Type 4** – Tooling innovation, chip formation optimization, cutting condition innovation, washer process redesign, and upstream die casting optimization for process innovation. Material and product innovation are also possible angles.

Exercise & Discussion

- Same as before
- Now prepare a Type 4 Problem for presentation
- No Steps / Open Ended
- How would you make a better conference?

4 Types of Problem Situations



4 Types & Benkei Analogy

Benkei



Kaoru Ishikawa



The term "7 QC tools" is named after the seven tools of Musashibo Benkei the famous warrior monk. Benkei owned seven weapons which he used to win all his battles. Similarly from my own experience you will find that you will be able to solve 95% of the problems you face if you properly use the 7 QC tools.

Professor Emeritus
University of Tokyo

Baka / バカ / 馬鹿

馬鹿の一つ覚え
[ばかのひとつおぼえ,
baka no hitotsu-oboe

A fool remembers only
one thing

A fool knows only one way
of doing things

Session Summary

- Benkei versus Baka analogy and be careful of experts who only know one way
- Each type has a different cadence and focal point
- Learning by doing is key for all four types
- Reflection after doing is key as well. However you can't just "think" your way to improvement
- Problem solving, innovation and improvement require perspiration and willingness to fail more than once

Appendix