JOB METHODS

HOW TO IMPROVE

Purpose: A practical plan to help you produce greater quantities of quality products in less time, by making the best use of manpower, machines, and materials now available.

Step I – Break down the job.

- 1. List all details of the job exactly as done by the present method
- 2. Be sure details include all:
 - a. Material handling
 - b. Machine work
 - c. Hand work

Step II – Question every detail.

- 1. Use these types of questions:
 - a. Why is it necessary?
 - b. What is its purpose?
 - c. Where should it be done?
 - d. When should it be done?
 - e. Who is best qualified to do it?
 - f. How is the best way to do it?
- 2. Also question the materials, machines, produce design, layout, work place, safety, house keeping

Step III – Develop the new method

- 1. Eliminate unnecessary details.
- 2. Combine details when practical.
- 3. Rearrange for better sequence.
- 4. Simplify all necessary details.
 - a. Make the work easier and safer
 - b. Pre-position materials, tools, and equipment at the best places in the proper work area
 - c. Use gravity feed hoppers and drop delivery chutes.
 - d. Let both hands do useful work.
 - e. Use jigs and fixtures instead of hands for holding work.
- 5. Work out your ideas with others
- 6. Write up your proposed new method.

Step IV – Apply the method

- 1. Sell your proposal to the boss
- 2. Sell the new method to the operators
- 3. Get final approval of all concerned on safety, quality, quantity, cost.
- 4. Put the new method to work. Use it until a better way is developed.
- 5. Give proper credit where due.

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